



ALARKO HOLDING A.Ş.

General Assembly Information Document

### ALARKO HOLDİNG A.Ş.

## INFORMATION DOCUMENT FOR ORDINARY GENERAL ASSEMBLY MEETING OF YEAR 2024

Dear Shareholders,

Our Ordinary General Assembly Meeting for the year 2024 will be hold on 14.04.2025 at 15:00 at the address "Muallim Naci Cad. No.69 Alarko Merkezi Ortaköy/İSTANBUL" to deliberate and decide on the issues stated in the below agenda.

Pursuant to Article 1527 of the Turkish Commercial Code numbered 6102, shareholders can participate in the General Assembly physically as well as participating and voting through electronic platform.

Our shareholders who are willing to participate Ordinary General Assembly Meeting of our company through the electronic platform, have to register to e-MKK information portal and they or their representatives have to hold Electronic Signature Certificate or mobile signature.

Persons who are willing to participate through the electronic platform or to appoint a representative in the electronic platform have to register this participation method to e-GKS (Electronic General Assembly System) until 21:00 of the day before the general assembly. If the person appointed in e-GKS as representative is willing to participate in the meeting through electronic platform, that that person has to register this participation method to e-GKS in the same time period.

Our shareholders who are willing to participate in the meeting through electronic platform have to complete the procedures in accordance with the provisions of "Regulation on the General Assemblies of Corporations to be Held in the Electronic Platform" published in the official gazette dated 28.08.2012 and numbered 28395 and "Communiqué Regarding Electronic General Assembly System to be Applied in General Assemblies of Corporations" published in the official gazette dated 29.08.2012 and numbered 28396. Failing this, they will not be able to participate in the meeting.

Our shareholders who will participate in the meeting in person can attend with their ID's. Our shareholders who will not be present at the assembly can choose an agent, using the "proxy" sample attached (in the Turkish version). For the agent to join the assembly, the proxy which is issued in accordance with the attached sample, has to be submitted to the company. The proxy should be notarized.

Our shareholders who will consign dematerialized shares have to issue "Representation Document regarding Consigned Shares" and "Instruction Notification Form" in accordance with the "Regulation on the Procedures and Principles of the General Assembly Meetings of Corporations and Ministry Representatives to Attend These Meetings", samples of which can be found in the annex of the regulation. In the voting of the articles of the agenda during the General Assembly Meeting, open vote method by raising hands will be employed.

Our company's Articles of Association, amendment to the Articles of Association, Board of Directors Annual Report, Auditors Report, Independent Audit Company Report for the year 2024, Financial Statements for the year 2024, Dividend Proposal will be held ready starting 21 days prior to the meeting date for the examination of our esteemed shareholders at the company headquarters at the address of Muallim Naci Cad No: 69 Alarko Merkezi Ortaköy/İSTANBUL, on the websites at <a href="www.kap.org.tr">www.kap.org.tr</a>, <a href="www.kap.org.tr">www.alarko.com.tr</a> and at Central Registry Agency e-GKS.

Best Regards,
Board of Directors



### ADDITIONAL EXPLANATIONS REGARDING CAPITAL MARKETS BOARD (CMB) REGULATIONS

Additional explanations to be made in accordance with the Article (1.3.1) of the Corporate Governance Principles attached to the "Communiqué on Corporate Governance" numbered II-17.1 of the Capital Markets Board are provided for your information below.

1. Total Number of Shares and Voting Rights Reflecting the Shareholding Structure of the Company, Number of Shares and Voting Rights Representing Each Privileged Share Group if there are Privileged Shares in the Company Capital:

There are no privileges granted to the shareholders regarding the voting rights under the Articles of Association of our Company. Each share shall have one vote.

Shareholding Structure and Voting Rights:

Name Surname/Trade Name of the Shareholders	Share in Capital (TRY)	Share in Capital (%)	Voting Right Ratio (%)
İzzet Garih	76.921.245,42	17,68	17,68
Leyla Alaton	64.251.560,42	14,77	14,77
Vedat Aksel Alaton	62.076.560,51	14,27	14,27
Dalia Garih	56.728.008,65	13,04	13,04
Alhan Holding A.Ş.	8.699.999,81	2,00	2,00
Destek Vakfı	3.195.807,87	0,74	0,74
Other - Public	163.126.817,32	37,50	37,50
Total	435.000.000,00	100,00	100,00

2. Information on the management and operational changes that will substantially affect the Company's or its subsidiaries' operations in the previous fiscal period and the operations that are planned for the following fiscal period:

There are no management and operational changes which will substantially affect the Company's operations in the previous fiscal period and the operations that are planned for the following fiscal period.

3. In the Case There is an Item in the Agenda Regarding the Removal, Replacement and Election of the Members of the Board of Directors, Information on the Grounds for Removal and Replacement and the Persons to be Nominated for the Board of Directors:

Resumes and declarations of independence of the members of the Board of Directors can be found under the Annex-2.

4. Information on the Requests by Shareholders, Capital Markets Board (CMB) or Other Public Institutions and Authorities to Include Items on the Agenda:

While preparing the agenda of the Ordinary General Assembly Meeting for year 2024 which will be held on 14.04.2025 there has not been any requests for the items to be included to the agenda that the shareholders sent to the Investor Relations Department in a written format. Likewise, shareholders, CMB or other public institutions and authorities that the company is related to, have not requested to add an item to the agenda.

5. In the Case There is an Item in the Agenda Regarding the Amendment of the Articles of Association, Information on the Old and New Versions of those Amendments

The amendment and adoption of the new version of Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, and 30 of the Company's Articles of Association, as well as the removal of Articles 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, and 67 from the Articles of Association, will be submitted for the approval of the assembly.



### EXPLANATIONS REGARDING THE AGENDA OF THE ORDINARY GENERAL ASSEMBLY MEETING DATED 14.04.2025

#### 1- Opening and stand of silence.

#### 2- Deliberation and decision on the election of the Chairman of the Meeting.

In accordance with the provisions of the Turkish Commercial Code (TCC) and "Regulation on the Procedures and Principles of the General Assembly Meetings of Corporations and Ministry Representatives to Attend These Meetings" (Regulation), the Chairmanship Council that will chair the General Assembly Meeting will be established.

### 3- Deliberation and decision on granting the Chairman of the Meeting the authority to sign the minutes of the General Assembly Meeting.

Voting will be held to authorize the Chairman of the Meeting to sign the Minutes of the Meeting and List of Attendees in line with the TTC, Regulation and related regulations.

### 4- Presentation and deliberation of the Board of Directors Annual Report, Auditors Report and Independent Audit Company Report for the year 2024.

Board of Directors Annual Report, Auditors Report, and Independent Audit Company Report regarding the 01.01.2024-31.12.2024 fiscal period, which have been drafted in accordance with TTC, Capital Markets Law and relevant regulations, will be presented at the General Assembly Meeting.

Above-mentioned documents have been made available at headquarters of our Company and on our website.

### 5- Presentation, deliberation and approval of the Statement of Financial Standing and Statement of Comprehensive Income for the year 2024.

Financial Statements regarding year 2024, which have been drafted in accordance with Capital Markets Legislation, will be presented and deliberated and be submitted to approval in the General Assembly Meeting.

Above-mentioned documents have been made available at headquarters of our Company and on our website.

### 6- Decision regarding the release of the members of the Board of Directors for the activities of the year 2024

In accordance with the provisions of TTC and Regulation, separate release of the members of the Board of Directors for their activities, transactions, and accounts for the year 2024 will be submitted to the approval of the General Assembly.

7- Deliberation and decision on the amendment of the Company's Articles of Association, including the reading and review of the approval letters received from the Capital Markets Board and the Directorate General of Domestic Trade of the Ministry of Trade, along with the attached Articles of Association Amendment Text, the amendment and adoption of the new version of Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, and 30 of the Articles of Association, as well as the removal of Articles 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, and 67.

The approval letter regarding the amendment of the Company's Articles of Association, along with the old and new versions of the amendment text in Annex-3, will be read, discussed, and submitted for the approval of the General Assembly.

### 8- Deliberation and decision on the election, duty term of Board of Directors and determination of the remuneration of its members.

In accordance with the Turkish Commercial Code (TTC), Regulation, Capital Markets Board (CMB) provisions, and the principles outlined in our Articles of Association regarding the election of Board members, the number of members and their terms of office will be determined, and new Board members will be elected. Additionally, to ensure compliance with the Corporate Governance Communiqué (II-17.1) of the CMB, the election of independent Board members will be conducted.



In the proposed Board structure of nine members, it is mandatory for three members to meet the independence criteria defined in the Corporate Governance Principles. Based on the evaluation of candidates submitted to the Corporate Governance Committee, in accordance with the criteria set out in the Corporate Governance Communiqué (II-17.1), our Board of Directors has nominated Mr. İzzet Cemal Kişmir, Ms. Nihal Mashaki Seçkin, and Ms. Lale Ergin as Independent Board Member candidates.

The Board Member candidates to be submitted for the approval of the General Assembly are Mr. İzzet Garih, Mr. Vedat Aksel Alaton, Mr. Ayhan Yavrucu, Ms. Leyla Alaton, Mr. Niv Garih, Mr. Ümit Nuri Yıldız, Mr. İzzet Cemal Kişmir (Independent Member), Ms. Nihal Mashaki Seçkin (Independent Member), and Ms. Lale Ergin (Independent Member).

The CMB has not communicated any negative opinion regarding the independent Board memberships of Mr. İzzet Cemal Kişmir, Ms. Lale Ergin, and Ms. Nihal Mashaki Seçkin.

The résumés of the Board Member candidates and the independence declarations of the Independent Board Member candidates are provided in Annex-2. The candidates will be elected for a one-year term upon the approval of the General Assembly. The remuneration for Board members for the fiscal year 2025 will be determined by shareholders during the General Assembly meeting.

### 9- Discussion and resolution on presenting information regarding the amendment of our Company's Dividend Distribution Policy and its approval.

In accordance with the Board of Directors' decision dated March 14<sup>th</sup>, 2025, it has been decided to revise the Company's Dividend Distribution Policy in compliance with the Profit Distribution Communiqué (II-19.1). The new Dividend Distribution Policy, as outlined in Annex-4, will be submitted for approval by the shareholders at the Company's General Assembly Meeting.

### 10- Discussion and resolution on the Board of Directors' proposal regarding profit distribution.

According to the financial statements prepared by our company in accordance with the Turkish Financial Reporting Standards (TFRS) and audited by BDO Denet Bağımsız Denetim ve Danışmanlık A.Ş. for the period from January 1, 2024, to December 31, 2024, a "Consolidated Net Profit for the Period Attributable to the Parent" of 1,757,270,090 TL has been achieved.

The profit distribution proposal submitted by our Board of Directors for the approval of the General Assembly has been prepared in accordance with the Capital Markets Board (CMB) regulations, our Dividend Distribution Policy, Articles of Association, and the company's investment policy, taking into account the funds needed and other cash requirements. It has been prepared in line with the Profit Distribution Table format specified in the Profit Distribution Communiqué (II-19.1) and the Profit Distribution Guide published under this communiqué. The proposal is provided in Annex-1.

# 11- Discussion and resolution on the approval of granting authority to the Board of Directors to decide on the distribution of dividend advances for the 2025 fiscal year, in accordance with the Company's Articles of Association and the Capital Markets Board's Profit Distribution Communiqué (II-19.1).

The matter of granting authority to the Board of Directors to decide on the distribution of dividend advances for the 2025 fiscal year, in accordance with the Company's Articles of Association and the Capital Markets Board's Profit Distribution Communiqué (II-19.1), will be submitted for the approval of the shareholders at the General Assembly.

# 12- Discussion and resolution on the matter of offsetting the distributed dividend advance from the sources that can be allocated for profit distribution, as reflected in the annual financial position statement for the 2025 fiscal year, in the event of insufficient profit or a loss at the end of the 2025 fiscal year.

In accordance with the Capital Markets Board's Profit Distribution Communiqué (II-19.1), the matter of offsetting the distributed dividend advance from the sources that can be allocated for profit distribution, as reflected in the annual financial position statement for the 2025 fiscal year, in the event of insufficient profit or a loss at the end of the 2025 fiscal year, will be submitted for the approval of the shareholders at the General Assembly.



#### 13- Informing the General Assembly regarding the acquisitions made under the Share Buy-Back Program.

With the Board of Directors' resolution dated May 29, 2024, it has been decided by our Company's Board of Directors to carry out a share buy-back in accordance with the Capital Markets Board's Communiqué No. II-22.1 on Buy-Backed Shares and the announcement made under the principle decision numbered 9/177 dated February 14, 2023 in order to protect the interests of all stakeholders and contribute to the healthy price formation of the Company's shares.

As of January 8, 2025, the share buy-back transaction has been completed. Under this buy-back program, a purchase of TRY 4,350,000 nominally valued shares amounting to TRY 419,083,910.10 has been made, and the buy-backed shares account for 1% of the company's capital. The financing of the purchases was provided from the Company's internal resources. The purchases were made at a maximum unit price of TRY 119.10 and an average unit price of TRY 96.34.

### 14- Discussion and resolution on the approval of the Share Buy-Back Program accepted by the Board of Directors.

In accordance with the Board of Directors' resolution dated March 14<sup>th</sup>, 2025, it has been decided to discuss the Company's Share Buy-Back Program, which has been prepared within the framework of the Capital Markets Board's Communiqué No. II-22.1 on Buy-Backed Shares, as presented in Annex-5, and to submit the program for approval by the shareholders at the Company's General Assembly Meeting.

# 15- Discussion and resolution on the approval of the Independent Audit Firm, as determined by the Board of Directors, for the audit of the 2025 fiscal year's accounts and transactions, in accordance with the Turkish Commercial Code and Capital Markets Board regulations.

In accordance with the Turkish Commercial Code (TTC) and Capital Markets Board (CMB) regulations, and after obtaining the views of the Audit Committee, the Independent Audit Firm determined by the Board of Directors will be submitted for approval by the General Assembly.

# 16- Discussion and resolution on the approval of the Independent Audit Firm selected by the Board of Directors for conducting the assurance audit of the Company's sustainability reports for the years 2024 and 2025, and for carrying out other activities within the scope of relevant regulations.

In accordance with the Turkish Commercial Code, the regulations of the Public Oversight, Accounting and Auditing Standards Authority, and other relevant legislation, and after obtaining the views of the Audit Committee, the Independent Audit Firm selected by the Board of Directors for conducting the assurance audit of the Company's sustainability reports for the years 2024 and 2025, and for carrying out other activities within the scope of relevant regulations, will be submitted for approval by the General Assembly.

### 17- Information will be provided regarding the donations made by our Company in 2024.

In accordance with Article 6 of the Capital Markets Board's Profit Distribution Communiqué (II-19.1), donations and payments made during the year must be presented to the shareholders at the ordinary general assembly. The total amount of donations made by our Company in 2024 is TRY 3,206,885.

### 18- Discussion and resolution on determining the upper limit for the donations to be made by our Company in 2025.

In accordance with the provision of Article 19, paragraph 5 of the Capital Markets Law, the limit for donations to be made during the year must be determined by the shareholders at the General Assembly meeting. Pursuant to this provision, the upper limit for donations to be made in 2025 will be determined by the General Assembly.

### 19- Presentation of information regarding the guarantees, pledges, mortgages, and sureties given by our Company in favor of third parties.

Information will be provided to the General Assembly regarding the guarantees, pledges, mortgages, and sureties given by our Company in favor of third parties, as well as the income or benefits obtained as a result.

### 20- Deliberation and decision on granting the authorities defined in Article 395 and 396 of the Turkish Commercial Code to the members of the Board of Directors.



As the performance of transactions by the members to the Board of Directors, under Article 395 of the TCC, titled "Prohibition of Conducting Transaction with the Company, to Become Indebted to the Company" and Article 396, titled "Non-Compete Obligation," may only be possible with the approval of the General Assembly, the issuance of the authorization in question will be submitted to the approval of our shareholders in the General Assembly.

# 21- Presentation of information to the General Assembly, on transactions specified in the Article (1.3.6) of the "Corporate Governance Principles" attached to the Communiqué numbered II-17.1 of the Capital Markets Board.

According to the principle numbered 1.3.6. of the Communiqué on Corporate Governance numbered II-17.1. of the Capital Markets Board; "In cases where shareholders who have a management control, members of board of directors, managers with administrative liability and their spouses, relatives by blood or marriage up to second degree conduct a significant transaction with the corporation or subsidiaries thereof which may cause a conflict of interest, and/or conduct a transaction on behalf of themselves or a third party which is in the field of activity of the corporation or subsidiaries thereof, or become an unlimited shareholder to a Corporation which operates in the same field of activity with the corporation or subsidiaries thereof, such transactions shall be included in the agenda as a separate item for providing detailed information at the general assembly meeting on the matter and recorded in the minutes of meeting." The General Assembly will be informed that no such transaction took place in year 2024.

### 22- Wishes and requests.



### **ANNEX-1: Dividend Distribution Table**

# ALARKO HOLDİNG A.Ş. DIVIDEND DISTRIBUTION TABLE FOR YEAR 2024 (TL)

1. Paid-in/Issued Capital		435.000.000,00
2. General Legal Reserves (Based on the Legal Records)		439.095.678,31
Information regarding the privilege, if there is any dividend privilege in accordance with the Articles of Association		-
	Based on CMB	Based on Legal Records
3. Profit for the Period	2.720.785.443,00	1.248.922.461,58
4. Taxes (-)	628.259.813,00	•
5. Net Profit for the Period (*) (=)	1.757.272.090,00	1.248.922.461,58
6. Previous Years' Losses (-)	-	-
7. General Legal Reserves (-)	-	
8. NET DISTRIBUTABLE PROFIT (=)	1.757.272.090,00	1.248.922.461,58
9. Donations Within The Year (+)	3.206.885,00	
10. Net Distributable Profit Including the Donations	1.760.478.975,00	
11. First Category Dividend for Shareholders	88.023.949,00	21.750.000,00
– Cash	88.023.949,00	21.750.000,00
- Bonus Issue	-	
– Total	88.023.949,00	21.750.000,00
12. Dividend Distributed to Privileged Shareholders	-	
13. Other Distributed Dividend	-	
To Member of the Board of Directors	-	
- To Employees	-	
<ul> <li>To Other Persons Excluding Shareholders</li> </ul>	-	
14. Dividends to the Holders of Redeemed Shares	-	
15. Second Category Dividend for Shareholders	1.042.976.051,00	1.109.250.000,00
16. General Legal Reserves	-	
17. Statutory Reserves	-	-
18. Special Reserves (**)	-	
19. EXTRAORDINARY RESERVES	626.272.090,00	117.922.461,58
20. Other Resource Planned for Distribution	-	-



(\*) The company's net profit for the period is 2,092,525,630 TL. Considering the 335,253,540 TL profit attributable to non-controlling interests included in this amount, the net profit attributable to the parent company has been determined as 1,757,272,090 TL.

	DIVIDEND RATES TABLE					
	GROUP	Total Dividend Amount (TRY)		Total Dividend/ Net Distributable Profit for the Period	Dividend Per Nominal Va	Share with the lue of TRY 1
		Cash (TRY)	Bonus Issue (TRY)	Ratio (%)	Amount (TRY)	Ratio (%)
NET		979.034.359,50	-	55,71	2,2506537	225,06537
	TOTAL	979.034.359,50	-	55,71	2,2506537	225,06537

Of the total 1,131,000,000 TL (gross) dividend to be distributed to shareholders, 117.895.730 TL corresponds to dividend income derived from exempt earnings. A 15% withholding tax will be applied to the remaining 1.013.104.270 TL, which corresponds to non-exempt earnings.



### ANNEX-2: Resumes of Board Members and Independence Statements of the Independent Board Members

### İzzet Garih

Born in 1961 in Istanbul, Mr. Garih graduated from the Department of Industrial Engineering of University of Michigan in Ann Arbor in 1983. He completed his Master's Degree in the field of Construction Engineering and Management at the same university in 1984. He worked as engineer and manager in various projects at Alarko Land Development and Construction Group in 1987-2002. From 2002 to 2007, he was the Chairman of Board of Directors at Alarko Gayrimenkul Yatırım Ortaklığı A.Ş. and Vice-Chairman of Board of Directors at Alarko Holding A.Ş. in 2004-2015. He has been the Chairman of Board of Directors at Alarko Holding A.Ş. since 2015. Mr. Garih speaks English.

### **Vedat Aksel Alaton**

Vedat Aksel Alaton was born in 1963, in İstanbul. He graduated from the Industrial Engineering Faculty of Northeastern University, USA in 1987. After working in Project Planning for one year in Hawker Siddeley he returned to Turkey and worked in Project Planning in Alamsaş (1988-1989), Alsim Alarko Contracting Group's various projects as Project Planning Engineer, Field Control Engineer and Site Engineer (1989-1990) and as General Manager for Alnor Seafood Products Company (1990-1991). He became Deputy Executive Vice President of Alarko Contracting Group in 1991 and Managing Director of Alarko Holding A.Ş. in 1995. He became a Member of the Board of Alarko Holding A.Ş. in 2000 and has been the Vice Chairman of the Board of Alarko Holding A.Ş. since 2004. He speaks English.

### Leyla Alaton

Leyla Alaton was born in İstanbul in 1961. She graduated from the Business Administration and Management Faculty of Fairleigh Dickinson University, New Jersey, USA. She completed her Master's Degree in Social Sciences at the University of New York. Upon returning to Turkey in 1986 she first worked as assistant to Dr. Üzeyir Garih. Later, she conducted the Publicity and Marketing of the Alkent – Etiler Uyduşehir and the Alsit Villakent projects. In 1992, she was elected "Businesswoman of the Year" by the National Productivity Center. In 1993, she was among the Leaders of the Future selected for the first time at the Davos World Economic Forum. In 1993, she founded her own company, Megatrend Public Relations Consultancy Company and gave consultancy to global giants such as Aerospatiale and Alcatel. Leyla Alaton is currently Board Member of Alarko Holding A.Ş. and board member of various non-governmental organizations and has the French Order of Legion d'Honneur . She speaks English and French.



#### Niv Garih

Born in 1981, Niv Garih graduated from New York University, Stern School of Business, Department of Finance and International Business Administration with honors in 2006. Mr. Garih worked in JP Morgan's Asset Management division in New York from 2006 to 2008. In 2009, he began working in

Alarko Holding A.Ş.'s Business Development, Feasibility and Valuation departments. He directed the Investor Relations department of Alarko Holding A.Ş. and its subsidiaries between 2013-2018. He has been a member of the Board of Alarko Holding A.Ş. since 2014 and was also elected as the Chairman of the Board of Alarko Carrier San. ve Tic. A.Ş. in April 2017. Between 2012-2014 he was an advisory board member of ATC - American Turkish Council in the USA. Lastly, he is very active in YPO – Young Presidents' Organization by taking the roles of Executive Committee Member, CFO and lastly Chair of the Bosphorus Chapter in Turkey. Today, he is a Regional Executive Committee (Europe) member in YPO International. Niv Garih is married, has three girls and speaks English and French.

### Ümit Nuri Yıldız

Ümit Nuri Yıldız was born in Erzurum in 1966. He graduated from the Department of Business Administration, Faculty of Political Sciences of Ankara University in 1986. He obtained his MSc degree from University of Illinois. In 1987, he started working as Assistant Auditor at Board of Auditors of the Ministry of Finance. Yıldız continued to work in the Ministry as Auditor and Chief Auditor until 1997. He was appointed Deputy General Manager of the Turkish Employment Organization in 1997. He resigned from his position and joined the Alarko Group of Companies in 1998. Mr. Yıldız worked as Senior Vice President, Financial Analysis, System and Planning between 1998-2018. Having been appointed as General Manager of Alarko Holding A.Ş. in 2018, Ümit Nuri Yıldız was elected as Member of the Board of Alarko Holding A.Ş. in 2020. Mr. Yıldız has been appointed as the CEO of Alarko Group of Companies in 2021, and still serves as Board Member of various companies included in Alarko Group of Companies. Mr. Yıldız speaks English.

### Ayhan Yavrucu

Ayhan Yavrucu was born in 1948, in the Develi district of Kayseri, Mr. Yavrucu graduated from the Faculty of Political Sciences of Ankara University in 1972. He started to work at the Ministry of Finance, Tax Inspectors Board as Deputy Tax Inspector the same year and worked as a Tax Inspector until 1977. Mr. Yavrucu joined Alarko Group of Companies on March 1,1977 and has served in various levels in the Group. Between 1994 and 2018 he was the CEO of Alarko Group of Companies. Having worked as the President of the Executive Board of Alarko Group of Companies between 2018-2021, Mr. Yavrucu still serves as Board Member of Alarko Holding A.Ş. and as Chairman of the Board of Directors of various companies included in Alarko Group of Companies. Ayhan Yavrucu speaks English.



### İzzet Cemal KİŞMİR

#### INDEPENDENCE STATEMENT

I kindly would like to inform the board of directors, shareholders and all relevant parties; I hereby accept and declare that I bear all of the independence criterion stated under Articles 4.3.6 and 4.37 of the Corporate Governance Principles which is the attachment of "Communique on Corporate Governance" No. II-17.1 published by Capital Markets Board, and I am independent in accordance with the relevant legislation and articles of association, and if there will be any change in the matters affecting my independence, I will immediately notify the Board of Directors of Alarko Holding A.Ş. Within this scope; I hereby declare;

- a) No relationship in terms of employment at an administrative level to take upon significant duty and responsibilities was formed within the last five years with the Company or companies on which the Company holds management control or significant effect or shareholders of the Company who have significant effect in the Company or any legal entities which these shareholders hold the management control either by me nor by my spouse, nor by my blood or affinity relatives up to the second degree and within the last five years I did not to own more than 5% of the capital or voting rights or privileged shares either jointly or solely or did not establish a significant commercial relation with the Company,
- b) Not to have been a shareholder (5% and more), an employee at an administrative level to take upon significant duty and responsibilities or member of board of directors within the last five years in companies that the Company purchases or sells goods or service at a significant level within the framework of the contracts executed, especially on audit (including tax audit, statutory audit, internal audit), rating and consulting of the Company, at the time period when the Company purchases or sells services or goods,
- c) To have professional education, knowledge and experience in order to duly fulfill the duties assigned for being an independent board member,
- ç) Not to be a full-time employee at public authorities and institutions after being elected, except being an academic member at university provided that is in compliance with the relevant legislation,
- d) To be considered as residing in Türkiye in accordance with the Income Tax Law (I.T.L) dated 31 December 1960 and numbered 193,
- e) To be capable to contribute positively to the operations of the Company, to maintain objectivity in conflicts of interests between the Company and the shareholders, to have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the shareholders,
- f) To be able to allocate time for the company's business in order to follow up the activities of the company and duly fulfill the allocated duties,
- g) Not to have conducted membership of board of directors of the Company more than a term of six years in the last ten years,
- g) Not to be an independent board member in more than three of the companies which are controlled by the Company or its controlling shareholders and in more than five companies listed on the stock exchange,
- h) Not to be registered and announced as a representative of a legal entity board member of Company.

Name Surname: İzzet Cemal KİŞMİR

**Date** : 17.01.2025



### İzzet Cemal KİŞMİR

#### Resume

Cemal Kişmir, who has over 25 years of experience in the financial services industry, joined TEB in 2005 as Deputy Chairman. Since 2011, he has been serving as the CEO of BNP Paribas Cardif Turkey Insurance Group and the Head of Investment Solutions for BNP Paribas Group in Turkey. Prior to joining BNP Paribas Group, he held various senior management positions at Garanti Bank from 1996 to 2005. In the early years of his career, he worked at Mobil Oil in various roles both in Turkey and abroad.

In addition to his current positions, he serves as a Board Member of TEB Portfolio Management, as well as a Board Member of the Turkish Insurance Association and the EGM.

Kişmir holds a degree in Finance from the Faculty of Business Administration at Marmara University and an MBA in International Finance from the Barney School of Business in the United States. He has also completed the Executive Education Program at Harvard Business School.



### Nihal Mashaki SEÇKİN

#### INDEPENDENCE STATEMENT

I kindly would like to inform the board of directors, shareholders and all relevant parties; I hereby accept and declare that I bear all of the independence criterion stated under Articles 4.3.6 and 4.37 of the Corporate Governance Principles which is the attachment of "Communique on Corporate Governance" No. II-17.1 published by Capital Markets Board, and I am independent in accordance with the relevant legislation and articles of association, and if there will be any change in the matters affecting my independence, I will immediately notify the Board of Directors of Alarko Holding A.Ş. Within this scope; I hereby declare:

- a) No relationship in terms of employment at an administrative level to take upon significant duty and responsibilities was formed within the last five years with the Company or companies on which the Company holds management control or significant effect or shareholders of the Company who have significant effect in the Company or any legal entities which these shareholders hold the management control either by me nor by my spouse, nor by my blood or affinity relatives up to the second degree and within the last five years I did not to own more than 5% of the capital or voting rights or privileged shares either jointly or solely or did not establish a significant commercial relation with the Company,
- b) Not to have been a shareholder (5% and more), an employee at an administrative level to take upon significant duty and responsibilities or member of board of directors within the last five years in companies that the Company purchases or sells goods or service at a significant level within the framework of the contracts executed, especially on audit (including tax audit, statutory audit, internal audit), rating and consulting of the Company, at the time period when the Company purchases or sells services or goods,
- c) To have professional education, knowledge and experience in order to duly fulfill the duties assigned for being an independent board member,
- ç) Not to be a full-time employee at public authorities and institutions after being elected, except being an academic member at university provided that is in compliance with the relevant legislation,
- d) To be considered as residing in Türkiye in accordance with the Income Tax Law (I.T.L) dated 31 December 1960 and numbered 193,
- e) To be capable to contribute positively to the operations of the Company, to maintain objectivity in conflicts of interests between the Company and the shareholders, to have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the shareholders,
- f) To be able to allocate time for the company's business in order to follow up the activities of the company and duly fulfill the allocated duties,
- g) Not to have conducted membership of board of directors of the Company more than a term of six years in the last ten years,
- g) Not to be an independent board member in more than three of the companies which are controlled by the Company or its controlling shareholders and in more than five companies listed on the stock exchange,
- h) Not to be registered and announced as a representative of a legal entity board member of Company. Name

Surname: Nihal MASHAKİ SEÇKİN

**Date** : 17.01.2025



#### Nihal Mashaki SEÇKİN

#### Resume

Born in Amman/Jordan in 1980. She holds an undergraduate degree in law from Galatasaray University.

She started her career in 2005 as a lawyer and moved in 2008 to the financial services sector where she established and ran the Board General Secretariat and various committees under the Board of Directors in Türkiye Finans Bank as the Director of Corporate Governance and Company Secretary and later headed the legal advisory and litigation as the Chief Legal Officer. She was nominated for "the Best Company Secretary of The Year" award by the Institute of Chartered Secretaries and Administrators (ICSA), London UK in 2016 with her corporate governance transformation project.

In 2018, Ms. Mashaki moved to Şişecam as an Advisor to the Group CEO. She managed both local and the global projects on corporate governance and compliance. Subsequently in 2021 she advised the Group CEO of Karadeniz Holding with designing the governance framework for energy group Karpowership.

Mashaki is actively advising global listed companies with focus on operational excellence of the board and committees, streamlining decision-making processes and controls within intracompany and translating corporate governance and sustainability ambitions into concrete plans to meet goals within group companies.

Since 2012, she is a member of Corporate Governance Association of Turkey (TKYD). She obtained professional certificates from London Business School, ICSA, EM and IFC on leadership, corporate governance, company secretary and sustainability. She has been part of the IFC sustainability and corporate governance trainer to trainer (ToT) program since 2019. She has been supporting the project re promotion of gender diversity on corporate boards in Turkey that was led by European Bank for Reconstruction and Development (EBRD) since 2020, as a member and co-chairwoman of the committees.

She is a Board member and a professional trainer in Corporate Governance Association of Turkey.

She is also a founding executive member of CGAT International Corporate Governance Institute.

Mashaki speaks English, French, Turkish and Arabic. She is registered to Istanbul Bar and certified mediator.



#### Lale ERGİN

#### INDEPENDENCE STATEMENT

I kindly would like to inform the board of directors, shareholders and all relevant parties; I hereby accept and declare that I bear all of the independence criterion stated under Articles 4.3.6 and 4.37 of the Corporate Governance Principles which is the attachment of "Communique on Corporate Governance" No. II-17.1 published by Capital Markets Board, and I am independent in accordance with the relevant legislation and articles of association, and if there will be any change in the matters affecting my independence, I will immediately notify the Board of Directors of Alarko Holding A.S. Within this scope; I hereby declare;

- a) No relationship in terms of employment at an administrative level to take upon significant duty and responsibilities was formed within the last five years with the Company or companies on which the Company holds management control or significant effect or shareholders of the Company who have significant effect in the Company or any legal entities which these shareholders hold the management control either by me nor by my spouse, nor by my blood or affinity relatives up to the second degree and within the last five years I did not to own more than 5% of the capital or voting rights or privileged shares either jointly or solely or did not establish a significant commercial relation with the Company,
- b) Not to have been a shareholder (5% and more), an employee at an administrative level to take upon significant duty and responsibilities or member of board of directors within the last five years in companies that the Company purchases or sells goods or service at a significant level within the framework of the contracts executed, especially on audit (including tax audit, statutory audit, internal audit), rating and consulting of the Company, at the time period when the Company purchases or sells services or goods,
- c) To have professional education, knowledge and experience in order to duly fulfill the duties assigned for being an independent board member,
- ç) Not to be a full-time employee at public authorities and institutions after being elected, except being an academic member at university provided that is in compliance with the relevant legislation,
- d) To be considered as residing in Türkiye in accordance with the Income Tax Law (I.T.L) dated 31 December 1960 and numbered 193,
- e) To be capable to contribute positively to the operations of the Company, to maintain objectivity in conflicts of interests between the Company and the shareholders, to have strong ethical standards, professional reputation and experience to freely take decisions by considering the rights of the shareholders,
- f) To be able to allocate time for the company's business in order to follow up the activities of the company and duly fulfill the allocated duties,
- g) Not to have conducted membership of board of directors of the Company more than a term of six years in the last ten years,
- ğ) Not to be an independent board member in more than three of the companies which are controlled by the Company or its controlling shareholders and in more than five companies listed on the stock exchange,
- h) Not to be registered and announced as a representative of a legal entity board member of Company.

Name Surname: Lale ERGİN

**Date** : 17.01.2025



#### Lale ERGİN

#### Resume

After graduating from Middle East Technical University with an MS Business Administration degree in 1996, Ms Ergin completed the Executive MBA program at Koç University in 2001.

In her 23 years of professional experience at the Borusan Group, she has established the strategy, business development, M&A and innovation functions groupwide and assumed the leadership role in all these functions for many years. As part of this role, she was responsible from the preparation and management of the Group portfolio strategy, management of the new business development projects, assessment of the step growth investment feasibilities, management of the merger, acquisition, divestment and partnership projects of the whole Group companies and incubation of new innovative, disruptive business models. She also led the digital transformation project among the Group.

Ms Ergin has been appointed as one of the 3 Executive Committee members as of the beginning of 2018 and she has assumed direct responsibility of 4 Group subsidiaries, namely Borusan Lojistik, Borusan EnBW Enerji, Supsan and Borusan Manheim as the Executive Board Member in all these companies. She was also a long-term board member at many of the Borusan Group subsidiaries.

She has joined ESA Esports & Media, which operates in the esports and video games industry, as Co-Founder and CEO in 2020. ESA, a new media entertainment platform that produces content in the field of esports and video games, also operates as the biggest independent esports organization company in Turkey with offline and online esports tournaments organized in its own esports arena.

Ms. Ergin is also an Independent Board Member at Turcas Petrol, Mondi Corrugated Turkey and Logo Yazılım companies.



### ALARKO HOLDİNG A.Ş.

### AMENDMENT TEXT TO THE ARTICLES OF ASSOCIATION

Former Version Of The Article	New Version Of The Article
ARTICLE 7. DURATION OF THE HOLDING	ARTICLE 7. DURATION OF THE <b>COMPANY</b>
The duration of the Holding is 100 years. The company's duration may be extended 3 years prior to termination of this period subject to compliance with the quorums specified in the Law.  Special termination provisions which cease the legal entity of the Holding are reserved.	The company has an indefinite duration starting from its establishment.
ARTICLE 8. CAPITAL	ARTICLE 8. CAPITAL
The Holding has adopted registered capital system in accordance with the provisions of the Capital Markets Law and has switched to this system with the permission of the Capital Markets Board dated 6.11.1985 and numbered 390.	The Company has adopted registered capital system in accordance with the provisions of the repealed Capital Markets Law No. 2499 and has switched to this system with the permission of the Capital Markets Board dated 6.11.1985 and numbered 390.
The registered capital of the Holding is TRY 500,000,000. (Five hundred million), divided into 50,000,000,000 (Fifty billion) shares each with a nominal value of 1 (One) Kurush.	The <u>Company's authorized</u> capital is TRY <u>2,000,000,000,000 (Two Billion)</u> divided into <u>200,000,000,000,000 (Two Hundred Billion)</u> shares each with a nominal value of 1 (One) Kurush.

The Holding has an issued capital of TRY 435,000,000.- (Four hundred and thirty five million), which is fully paid up, consisting of a total of 43,500,000,000 (Forty three billion five hundred million) bearer shares with a nominal value of 1 Kurush.

The authorized capital allowed by the Capital Markets Board is valid from 2020 to 2024 (5 years). Even if the authorized capital allowed cannot be reached at the end of 2024, in order for the Board of Directors to make resolution on capital increase after 2024, the General Assembly's authorization must be obtained for a new term, by seeking permission from the Capital Markets Board for the previously permitted upper limit or a new upper limit. In the absence of such authorization, the Company may not proceed with capital increase relying on a resolution of the Board of Directors.

Between 2020 and 2024, the Board of Directors shall be authorized to increase the issued capital up to the authorized capital where deemed necessary in compliance with the Capital Markets Law and relevant provisions of the legislation.

In capital increases, shares must be payable to bearer.

The <u>Company</u> has an issued capital of TRY 435,000,000.000 (Four hundred and thirty-five million) consisting of a total of 43,500,000,000 (Forty-three billion five hundred million) bearer shares with a nominal value of 1 Kurush. <u>The above issued capital has been</u>

fully paid in free of collusion.

The authorized capital allowed <u>by</u> the Capital Markets Board is valid from <u>2024 to 2028</u> (5 years). At the end of <u>2028</u>, even if the authorized capital has not been reached, it shall be obligatory to seek the authorization of the general assembly for a new period <u>not exceeding 5 years</u> by obtaining permit from the Capital Markets Board for the previously permitted upper limit or a new upper limit amount. If such authorization is not obtained, no capital increase can be made relying on a resolution of the Board of Directors.

The Board of Directors shall be authorized to increase the issued capital **by issuing new shares** up to the authorized capital whenever it deems necessary in accordance with the provisions of the Capital Markets Law and the relevant legislation, **to restrict the rights of privileged shareholders**, to limit the shareholders' right to purchase new shares and to issue shares at a premium



Former Version Of The Article	New Version Of The Article
Additionally, the Board of Directors may make	or below their nominal value. The authorization to
resolutions with regard to issuance of shares above	restrict the right to purchase new shares may not be
nominal value as well as on limitation of shareholders'	used in a way that may lead to inequality among
right to buy new shares.	shareholders.
Shares representing the capital shall be held in dematerialized form in accordance with the principles of dematerialization.	In the capital increases to be made, the shares must be payable to bearer.
definition in the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the	When necessary, the capital of the Company may be increased or reduced in accordance with the
	provisions of the Turkish Commercial Code and Capital Market Legislation.
	Shares representing the capital shall be held in dematerialized form in accordance with the principles of dematerialization.
ARTICLE 9. PAYMENT OF CASH SUBSCRIPTIONS	ARTICLE 9. TRANSFER OF SHARES AND CREATING RIGHT OF LIEN AND BENEFICIAL INTEREST
In capital increases to be made by the Holding, all of the	The transfer of bearer shares is not subject to any
subscribed shares shall be paid in a single cash payment	restrictions.
pursuant to the provisions of the Capital Markets Law.	A COM A COMPANY
1 September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2 and September 2	The transfer of the Company's shares and the
	establishment of beneficial interest and lien over the
	shares shall be in accordance with the provisions of the
	Turkish Commercial Code and Capital Market
	Legislation.
ARTICLE 10. REPEALED	ARTICLE 10. ISSUANCE OF CAPITAL MARKET
ARTICOL IV. RELEADED	INSTRUMENTS
	The Company may issue all kinds of bonds, exchangeable bonds, convertible bonds, gold, silver and platinum bonds, commercial papers,
	participation dividend certificates, profit and loss sharing certificates, and other capital market
	instruments acceptable by the Capital Markets Board
	as debt instruments in terms of their nature, and all
	other types of capital market instruments in
	accordance with the provisions of the Turkish
	Commercial Code, Capital Markets Law and other relevant legislation in order to be sold to real persons
	and legal entities in Turkey and abroad. The Board of
	Directors shall be authorized under the Capital
	Markets Law to decide on issuance and to determine
	the maximum amounts, type, maturity, interest and
	other conditions related to the issuance, and to
	authorize the Company management on these matters. In the issuances to be made, the regulations
	set forth in the Capital Markets Law and the relevant
	legislation shall be observed.



Former Version Of The Article	New Version Of The Article
ARTICLE 11. REPEALED	ARTICLE 11. BOARD OF DIRECTORS
	The business and management of the Company shall be carried out by a Board of Directors consisting of at least five members to be elected by the General Assembly in accordance with the Turkish Commercial Code and Capital Markets Legislation.
	Even non-shareholders may be elected as members of the Board of Directors.
	The number and qualifications of the independent members of the Board shall be determined in accordance with the regulations of the Capital Markets Board on corporate governance.
	The Board of Directors may establish committees or commissions consisting of its own members and/or non-members in accordance with the Turkish Commercial Code, the Capital Markets Law, and the Capital Markets Board's Corporate Governance Principles or on matters it deems appropriate. The sphere of roles, working principles and the members of the committees or commissions shall be determined by the Board of Directors and disclosed to the public.
REPEALED 12. REPEALED	ARTICLE 12. MEMBERSHIP TERM AND VACANCIES
	Members of the Board of Directors may be elected for a maximum period of 3 years. Board members whose term of office has expired may be re-elected.
	The General Assembly shall be authorized to dismiss the elected members of the Board of Directors.
	In the event of a vacancy in the Board of Directors for any reason before the expiration of the term of office of the Board members, the Board of Directors shall elect a candidate who meets the legal requirements as a member of the Board of Directors in accordance with Article 363 of the Turkish Commercial Code and for the approval of the next General Assembly meeting. The Board member approved by the General Assembly shall serve until the end of the remaining term of his/her predecessor. In the event that an independent member of the Board of Directors loses his/her independence, resigns or becomes unable to fulfill his/her roles, the procedures set forth in the regulations of the Capital Markets Board shall be observed.



Former Version Of The Article	New Version Of The Article
ARTICLE 13. REPEALED	ARTICLE 13. COMPOSITION OF THE BOARD OF
THETTELD 13. INEX ELIEDS	DIRECTORS, MEETING SETUP, AND QUORUMS
	At the first meeting of the Board of Directors following the annual Ordinary General Assembly meeting, the
	members shall elect from among themselves a
	Chairman and at least one Vice Chairman to act in
	his/her absence regardless of the number of years of
	administration and representation service term. The Chairman and Vice Chairman whose terms of office
	have expired may be re-elected.
	The Board of Directors' meeting shall be held at the
	Company headquarters. The meeting may be held at a place other than the Company's headquarters upon
	prior notice to all members.
	The Board of Directors may convene at any time as it deems necessary.
	The Board of Directors shall convene with the
	majority of the total number of its members and
	makes resolutions with 2/3 of the members present.
ARTICLE 14. REPEALED	ARTICLE 14. ROLES AND POWERS OF THE BOARD OF DIRECTORS
	Pursuant to the provisions of the Turkish Commercial
	Code, the Board of Directors shall be empowered to make resolutions on all matters that are exclusively
	beyond the General Assembly's authority.
ARTICLE 15. REPEALED	ARTICLE 15. DIVISION OF ROLES OF THE BOARD OF DIRECTORS
	The management and representation of the Company
	against external parties shall remain with the Board of Directors. The Board of Directors shall perform the
	roles assigned to it pursuant to the Turkish
	Commercial Code, Capital Markets Legislation, other
	relevant legislation and these Articles of Association.
	The Board of Directors shall be authorized to delegate the management, in whole or in part, to one or more
	members of the Board of Directors or to a third party
	through an internal directive to be issued by the Board
	of Directors. This internal directive shall regulate the management of the company, define the roles required
	for this purpose, indicate their locations, and in
	particular specify who reports to whom and who is
	obliged to provide information. The term of authority
	of the persons so delegated shall not be limited to the term of office of the Board members. The board of
	directors shall, upon request, inform in writing the
	shareholders and creditors who have convincingly



Former Version Of The Article  demonstrated their interests worthy of protect these internal regulations.  Unless delegated, management shall be vested members of the Board of Directors.  The board of directors may appoint representative members of the board of directors persons committed to the Company by a contract as trade agents or other merchant ass with limited authority. The roles and author those to be appointed in this manner shall be	non- tors or service sistants ities of
Unless delegated, management shall be vested members of the Board of Directors.  The board of directors may appoint representative members of the board of directors persons committed to the Company by a contract as trade agents or other merchant asswith limited authority. The roles and author	non- tors or service sistants ities of
The board of directors may appoint representative members of the board of directors may appoint representative members of the board of directors persons committed to the Company by a contract as trade agents or other merchant ass with limited authority. The roles and author	non- tors or service sistants ities of
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contract as trade agents or other merchant ass with limited authority. The roles and author	sistants ities of
with limited authority. The roles and author	ities of
those to be appointed in this manner shall be	ماموسات
specified in the internal directive to be prepa this case, the internal directive must be register	
announced. No trade agents and other me	
assistants may be appointed by internal directive	
authorized trade agent or other merchant ass	
shall also be registered and announced in the register. The Board of Directors shall be joint	
severally liable for any damage caused by	
persons to the Company and third parties.	
The Board of Divertors shall newform the	. walaa
The Board of Directors shall perform the assigned by the General Assembly in accordance	
the Turkish Commercial Code, Capital Marke	
and other relevant legislation. In order	
documents to be issued and agreements to be ex by the Company to be valid, they must be	
signatures of at least two persons authorized to	
the Company placed under the Company's title	
ADTICLE 17 DEDEALED	<u> </u>
ARTICLE 16. REPEALED  ARTICLE 16. PROHIBITIONS ON DIRECTO	<u>)KS</u>
The members of the Board of Directors must	obtain
authorization from the partnership's C	
Assembly in order to be exempted from prohibition of doing business with the company	
Article 395 of the Turkish Commercial Code an	
the prohibition of engaging in competitive ac	
under Article 396.	
If the members of the Board of Directors a	re not
independent from the persons that are party	
resolutions to be made by the Board of Di	
according to the criteria specified by the Board members shall be obliged to notify the Bo	
Directors of this matter together with the r	
thereof and to have the same recorded in the n	ninutes
of the meeting. Article 393 of the Turkish Comm	<u>nercial</u>
Code shall be reserved in this regard.	
In determining and implementing the prohibit	ons on
directors, the mandatory principles of the	
Markets Board's Corporate Governance Pri	<u>nciples</u>



Former Version Of The Article	New Version Of The Article
	and the relevant articles of the Turkish Commercial
	Code shall be observed.
ARTICLE 17. TITLE TO SHARE CERTIFICATE AND	ARTICLE 17. REMUNERATION OF THE
DIVIDEND RIGHT CERTIFICATE COUPONS	MEMBERS OF THE BOARD OF DIRECTORS
	AND COMMITTEES
The dividend coupons of Share and Dividend Right	The General Assembly shall determine whether the
Certificates shall be regarded to be owned by whoever has	members of the Board of Directors shall be paid a
possession thereof. Payments for these certificates shall	monthly fixed salary and/or attendance fee per
be made to the person presenting the coupon to the	meeting in addition to the dividend stipulated in the form and manner set forth in Article 58 of these
<del>company.</del>	Articles of Association, and if they shall be paid, the
The certificate holders whose certificates and coupons	amount thereof.
have gone missing due to loss, theft, tearing, etc. reasons	
must apply to the company and the competent court in	The manner of and principles governing the payments
accordance with the provisions of the Turkish	to the members of the established committees for their
Commercial Law in order to protect their rights.	committee membership services shall be determined
	by the Board of Directors in accordance with the legislation. The remuneration of the members of the
	Board of Directors shall be in compliance with the
	Turkish Commercial Code, Capital Markets Law,
	Communiqués, guiding decisions and other relevant
	regulations. The principles governing remuneration of
	the Board members and senior executives, which will
	be in line with the performance of the company and individuals shall be decumented in writing It shall be
	individuals, shall be documented in writing. It shall be submitted as a separate item to the shareholders of the
	General Assembly meeting for information, and the
	remuneration policy devised for this purpose shall be
	available on the company's website.
	The remuneration to be paid to the independent
	members of the Board of Directors shall be
	determined at a level that would ensure their independence. Stock options or performance-based
	payment plans of the company shall not be used in the
	remuneration of the Independent Board Members.
	-
ARTICLE 18. RIGHTS AND OBLIGATIONS	ARTICLE 18. AUDITOR
REGARDING SHAREHOLDERS	MITCLE 10, AUDITOR



# **Former Version Of The Article New Version Of The Article** Owning a share is considered as acceptance to comply with the provisions of these Articles of Association. Those who subsequently acquire shares by inheritance or for other reasons shall also be subject to the same provision. The rights and obligations of shareholders are determined by law and provisions of these articles of association. ARTICLE 19. REPEALED

# The auditor shall be elected by the General Assembly

of the Company in accordance with the Capital Markets Law, Turkish Commercial Code and Communiqués. The relevant articles of the Turkish Commercial Code and Capital Markets legislation shall apply to auditing of the Company and other matters stipulated in the Turkish Commercial Code, Capital Markets legislation, and other legislation.

### ARTICLE 19. GENERAL ASSEMBLY

The Company's General Assembly shall convene on an Ordinary and Extraordinary basis.

The Ordinary General Assembly shall convene within three months following the end of each operating period of the Company and at least once a year. This meeting shall review and decide the matters specified in Article 409 of the Turkish Commercial Code and the matters to be discussed according to the agenda and the Board of Directors report.

The Extraordinary General Assembly shall convene and make resolutions at any time as required by the Company's business in accordance with the provisions of the law and these Articles of Association.

The meeting venue of the General Assembly is the Company headquarters. If deemed necessary by the Board of Directors, it may also convene at a convenient place in the city where the headquarters is located. This will be stated in the letters of invitation to meeting and meeting announcements.

The General Assembly meetings shall be announced in accordance with the provisions of the Turkish Commercial Code and Capital Markets Legislation. The announcement of the General Assembly meeting shall be made at least three weeks prior to the date of the General Assembly meeting, excluding the announcement and meeting days, at the places stipulated in the Capital Markets Legislation and the Turkish Commercial Code. The aforementioned announcement shall be published in places and channels stipulated in the legislation. On the Company's website, together with the announcement of the General Assembly meeting, the issues specified in the corporate governance regulations of the Capital Markets Board shall be conspicuously announced to the shareholders along with the notifications and explanations that the Company is required to make pursuant to the legislation. General Assembly meetings may also be open to the public, including



Former Version Of The Article	New Version Of The Article
Politici version of the Article	stakeholders and the media, without the right to
	speak.
	The modus operandi of the General Assembly meeting shall be regulated by an internal directive. The provisions of the Turkish Commercial Code, Capital
	Markets Legislation, these Articles of Association and the Company's Internal Directive on the Working
	Principles and Procedures of the General Assembly shall apply to General Assembly meetings. A Ministry Representative appointed by the Ministry of Trade
	must be present at all ordinary and extraordinary General Assembly Meetings.
	The voting right of each shareholder shall be calculated by proportioning the total nominal value of the shares held by him/her to the total nominal value of the Company's capital. The regulations of the Capital Markets Board shall be followed in voting. A shareholder may attend the General Assembly meetings in person or through a shareholder or non-shareholder representative.
	The regulations of the Capital Markets Board regarding proxy voting shall be observed.
	Shares are indivisible against the Company. If a share has more than one owner, they may exercise their rights against the Company only through a jointly appointed proxy. If they fail to appoint a joint proxy, notifications to be served by the Company to one of the proxies shall be valid for all of them.
ARTICLE 20. REPEALED	ARTICLE 20. PARTICIPATION IN THE GENERAL ASSEMBLY MEETING IN ELECTRONIC ENVIRONMENT
	The right holders who are entitled to attend the
	General Assembly meetings of the Company may also attend these meetings in electronic environment in accordance with Article 1527 of the Turkish Commercial Code.
	Pursuant to the provisions of the Regulation on
	General Assembly Meetings of Joint Stock Companies to be held in Electronic Environment, the Company
	may establish an electronic General Assembly system that will enable the right holders to participate in the
	General Assembly meetings, to express their opinions, to make suggestions and to vote in electronic
	environment, or may purchase services from systems established for this purpose. Pursuant to this
	provision of the Articles of Association, all General Assembly meetings shall ensure that the right holders



E W Of The Astell	NV
Former Version Of The Article	New Version Of The Article and their representatives can exercise their rights
	specified in the provisions of the aforementioned
	Regulation via the established system.
ARTICLE 21. REPEALED	ARTICLE 21. DONATIONS
	The upper limit of donations to be made by the
	Company shall be set by the General Assembly. No
	donations exceeding this limit can be made, and the
	donations shall be added to the distributable profit base amount. The Capital Markets Board shall be
	authorized to set an upper limit on the amount of
	donations to be made. Donations may not be contrary
	to the Capital Markets Board's regulations on profit
	shifting and other relevant legislation provisions,
	necessary material disclosures shall be made, and
	donations given during the year shall be presented to
	the shareholders at the General Assembly for information.
	intormation.
ARTICLE 22. REPEALED	ARTICLE 22. ACCOUNTING PERIOD
	The Company's accounting period is the calendar
	year. However, the first accounting period starts from
	the date of incorporation of the Company and ends on
	December 31st of that year.
ARTICLE 23. REPEALED	ARTICLE 23. FINANCIAL STATEMENTS AND
ARTICLE 23. REI EMBED	ANNUAL REPORT OF THE BOARD OF
	<u>DIRECTORS</u>
	The Board of Directors shall prepare and submit to
	the General Assembly, within the first three months of the accounting period following the balance sheet
	date, the financial statements for the previous
	accounting period, their annexes and the annual
	report of the Board of Directors as stipulated in the
	Turkish Accounting Standards. The provisions of the
	Turkish Commercial Code, the Capital Markets Law
	and the relevant Communiqués shall be complied with on matters such as procedures for preparation and
	announcement of the financial statements and the
	annual report of the Board of Directors, and their
	submission to the Board. The financial statements and
	reports stipulated to be issued by the Capital Markets
	Board and, if the Company is subject to independent
	auditing, the independent audit report shall be disclosed to the public in accordance with the relevant
	provisions of the Turkish Commercial Code and the
	procedures and principles laid down by the Capital
	Markets Board.



E V Of The A4'-1.	N V Of Th. A4'.1.
Former Version Of The Article  ARTICLE 24. FREEDOM OF TRANSFER	New Version Of The Article ARTICLE 24. DETERMINATION AND
ARTICLE 24. PREEDOW OF TRAINSPER	DISTRIBUTION OF PROFIT
Transfer of bearer shares is not subject to any restriction.	The profit for the period indicated in the annual balance sheet and remaining after deduction of the
	general expenses of the Company and the amounts
	that must be paid or set aside by the Company such as
	miscellaneous depreciation and the taxes payable by
	the legal entity of the company, from the revenues
	generated at the end of the Company's operating period shall be distributed in the order and according
	to the principles as shown below following deduction
	of the losses for the previous year, if any:
	a) 5% of the net profit for the period shall be set aside
	as general statutory contingency reserves until it reaches 20% of the paid-in capital.
	b) First dividend shall be allocated from the above
	remaining amount plus the amount to be found by
	adding the donations made throughout the year, if
	any, in accordance with the Turkish Commercial Code and Capital Market Legislation.
	c) After the above deductions are made, the General Assembly shall have the right to decide to distribute
	an amount not exceeding 10% of the remaining
	amount to the members of the Board of Directors,
	officers, employees and workers. The distribution method of the allocated amount shall be decided by the
	Board of Directors.
	d) The General Assembly shall be authorized to
	distribute the amount remaining after deducting the amounts specified in subparagraphs (a), (b) and (c)
	from the net profit for the period, in whole or in part,
	as second dividend, or to set the same aside as
	contingency reserves in accordance with Article 521 of the Turkish Commercial Code.
	e) 10% of the amount found after deducting dividend at the rate of 5% of the capital from the portion
	decided to be distributed to the shareholders and
	other persons participating in the profit, shall be
	added to the general statutory contingency reserve in
	accordance with the second paragraph of Article 519 of the Turkish Commercial Code.
	Unless the reserves required to be set aside pursuant to the Turkish Commercial Code and the dividend
	determined for the shareholders in the articles of association or dividend distribution policy are set
	association of dividend distribution policy are set



Former Version Of The Article	New Version Of The Article
Former Version Of The Article	New Version Of The Article  aside, no decision may be made to set aside other reserves, to transfer profit to the following year, or to distribute dividends to the members of the board of directors, employees of the partnership and persons other than shareholders, nor may any dividends be distributed to these persons unless the dividend determined for the shareholders is paid in cash.  Dividends are distributed equally to all existing shares as of the date of distribution, regardless of their issue
	and acquisition dates.  The method and time of distribution of the profit agreed to be distributed shall be decided by the general assembly upon the relevant proposal of the board of directors.
	The decision to distribute dividend made by the General Assembly in accordance with the provisions of these Articles of Association is irrevocable
	Assembly, the Company's Board of Directors may decide to distribute advance dividend in accordance with the conditions stipulated in the capital markets legislation. The provisions of the relevant legislation shall be complied with in the calculation and distribution of the advance dividend amount. In order to distribute advance dividends, the Board of Directors must be authorized by a resolution of the General Assembly, to the extent limited to the relevant accounting period.
ARTICLE 25. REPEALED	The Company may decide to establish charitable organizations for its own directors, employees and workers and to set aside contingency reserves or establish trusts in order to ensure maintenance of such organizations.
	The General Assembly shall decide on the establishment of employee benefit funds or trusts with legal personality and on the determination of the beneficiaries thereof. The provisions of Article 522 of the Turkish Commercial Code shall apply in this regard.
ARTICLE 26. INCREASE AND REDUCTION OF CAPITAL	ARTICLE 26. DISSOLUTION AND LIQUIDATION
In case of necessity, the Holding's Capital may be increased to an amount limited to the range between the	The provisions of the Turkish Commercial Code, Capital Markets Legislation and other relevant



Former Version Of The Article	New Version Of The Article
issued capital and registered capital upon permission of	legislation shall apply to the termination and
the Capital Markets Board, pursuant to the resolution of	liquidation of the Company and the manner in which
the Board of Directors and in accordance with the Capital	the related transactions shall be carried out.
•	the related transactions shall be carried out.
Markets Law and related communiqués and the	
applicable provisions of the Turkish Commercial Code,	
and may be reduced pursuant to the resolution of the	
General Assembly, upon permission of the Capital	
Markets Board and the Ministry of Industry and Trade.	
The capital increase may be through participation of the	
Shareholders and/or the Public in the Increase or by	
eapitalization of extraordinary reserves and inflation	
differences of the equity items.	
In the event that extraordinary reserves and inflation	
differences of equity items are added to the capital, each	
shareholder shall be entitled to new shares in proportion	
to their share in the Holding and without any	
consideration (without re-payment).	
If it is decided to increase the capital by issuing new	
shares, the existing Shareholders shall have Pre-emptive	
rights to purchase the shares to be Reissued in proportion	
to the shares held by them. The Board of Directors shall	
determine how and in what proportion these pre-emptive	
rights shall be exercised.	
Unless the shareholders exercise their pre-emptive rights,	
the Board of Directors shall determine the manner and	
conditions of selling the shares to be reissued.	
Comital reduction shall also be applied in accordance with	
Capital reduction shall also be applied in accordance with	
the provisions of the Turkish Commercial Code and	
equally for each share.	
ARTICLE 27. ISSUANCE OF DEBT INSTRUMENTS	ARTICLE 27. DISTRIBUTION OF LIQUIDATION
AND OTHER CAPITAL MARKET INSTRUMENTS	BALANCE
IN THE FORM OF DEBT INSTRUMENTS	<u>DILLIANON</u>
The Form of Beet morning.	
	If any balance remains as a result of the liquidation
The Company may issue all types of bonds, commercial	process, this balance shall be distributed to those who
papers and other capital market instruments in the form of	are shareholders at the time of the distribution of the
debt instruments upon resolution of the Board of	liquidation balance in proportion to the capital shares
Directors and in accordance with the provisions of the	they have paid for. Financial privileges on share or
_	dividend certificates shall not be taken into account in
relevant legislation.	
	the distribution of the liquidation balance.
ARTICLE 28. COMPOSITION OF THE BOARD OF	ARTICLE 28. ANNOUNCEMENTS
DIRECTORS AND ELIGIBILITY FOR ELECTION	MITTODE 20. MITTODICEMENTS
DIRECTORS AND EDICIDIENT I FOR EDECTION	
The Holding shall be managed and represented by a	Matters that are legally required to be announced by
Board of Directors consisting of at least five members to	the Company shall be announced in accordance with
2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	the relevant provisions of the Turkish Commercial
	the researce provisions of the rurkish Commercial



Former Version Of The Article	New Version Of The Article
be elected by the General Assembly in accordance with	Code and the regulations, communiqués enacted
the provisions of the Turkish Commercial Code.	within the framework of such code, Capital Markets
	Board regulations and other applicable legislation.
Even non-shareholders may be elected as members of the	
Board of Directors.	The matters for which the place of announcement is
	not specified in the regulations shall be announced on
The number and qualifications of the independent members of the Board of Directors shall be determined in	the Company's website.
accordance with the regulations of the Capital Markets	
Board on corporate governance.	
Board on corporate governance.	
In accordance with the regulations of the Capital Markets	
Board and the relevant legislation, the Board of Directors	
shall establish necessary committees under the board of	
directors to fulfill the roles and responsibilities of the	
Board of Directors smoothly. Roles, working principles,	
and members of the committees shall be determined by	
the Board of Directors and disclosed to the public.	
ARTICLE 29. REPEALED	<b>ARTICLE 29. STATUTORY PROVISIONS</b>
	The provisions of the Turkish Commercial Code, the
	Capital Markets Law, the Capital Markets
	Legislation and other relevant legislation shall be
	complied with regarding the matters not specified in
	these Articles of Association.
ARTICLE 30. MEMBERSHIP TERM AND	ARTICLE 30. COMPLIANCE WITH CORPORATE
VACANCIES	GOVERNANCE PRINCIPLES
VICTORIES	GOVERNANCE I KINCH LES
Members of the Board of Directors may be elected for a	In terms of implementation of the Corporate
maximum period of 3 years. They may be re-elected at	Governance Principles, the regulations of the Capital
the end of the third year.	Markets Board on corporate governance shall be
	complied with in transactions deemed to be material
The General Assembly shall be authorized to dismiss the	and in all related party transactions of the Company
members of the Board of Directors it has elected. The	as well as in transactions regarding creation of
dismissed member shall not be entitled to claim	collaterals, pledges and liens in favor of third parties.
compensation.	The Corporate Governance Principles stipulated to
	be followed by the Capital Markets Board shall be
In the event of any vacancy in any of the memberships	observed. Transactions and resolutions of the Board
due to discharge, resignation, death or the existence of	of Directors made without compliance with the
any of the circumstances listed in Article 363 of the	mandatory principles shall be invalid and deemed
Turkish Commercial Code, a new member shall be	contrary to the Articles of Association.
appointed by the remaining members of the Board of	
Directors.	
The new member elected in this manner shall serve until	
the first Ordinary or Extraordinary General Assembly	



the first Ordinary or Extraordinary General Assembly meeting. The appointment of the member as a full

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member is subject to the approval of the first General	TION TORONG OF THE PROPERTY.
Assembly.	
1 Modifier.	
If approved by the General Assembly, the term of office	
of the new member elected temporarily for the Board of	
Directors shall be for the remaining term of the member	
replaced.	
replaced.	
In the event that the member appointed by the Board of	
Directors is not approved by the General Assembly, the	
General Assembly shall appoint a new member to replace	
the vacant membership in accordance with the relevant	
provisions of the Turkish Commercial Code and the	
provisions of the Articles of Association.	
provisions of these Africies of Association.	
ARTICLE 31. REPEALED	
ARTICLE 32. COMPOSITION OF THE BOARD OF	
DIRECTORS, MEETING SETUP, AND QUORUMS	
At the first meeting of the Board of Directors following	
the annual Ordinary General Assembly meeting, the	
members shall elect from among themselves a Chairman	
and at least one Vice Chairman to act in his/her absence,	
regardless of the number of years of administration and	
representation service term. The Chairman and Vice	
Chairman whose terms of office have expired may be re-	
elected.	
The Board of Directors' meeting shall be held at the	
Company headquarters. The meeting may be held at a	
place other than the Company's headquarters upon prior	
notice to all members.	
The Board of Directors may convene at any time as it	
deems necessary.	
In order for the Board of Directors to start its	
deliberations, half of the Board members plus one must	
be present at the meeting. For the resolutions to be valid,	
2/3 of the members present at the meeting must approve	
the decision.	
ARTICLE 33. ROLES AND POWERS OF THE BOARD	
<del>OF DIRECTORS</del>	
Pursuant to the provisions of the Turkish Commercial	
Code, the Board of Directors shall be authorized to make	
and execute resolutions on all matters that are exclusively	
beyond the General Assembly's authority. The Board of	
Directors may make donations within the framework of	
the Turkish Commercial Code, Capital Markets Law and	
Communiqués.	
Communiques.	



Former Version Of The Article	New Version Of The Article
ARTICLE 34. DIVISION OF ROLES OF THE BOARD	Tien version of the fittee
OF DIRECTORS	
The Administration and representation of the Company	
against external parties is vested in the Board of	
Directors. The Board of Directors shall determine how	
and based on which principles the administrative roles	
shall be divided among the members of the Board of	
Directors.	
Directors.	
The Board of Directors shall be authorized to delegate the	
management, in whole or in part, to one or more members	
of the Board of Directors or to a third party via an internal	
directive to be issued by the Board of Directors. This	
internal directive shall regulate the management of the	
company, define the roles required for this purpose,	
indicate their locations, and in particular specify who	
reports to whom and who is obliged to provide	
information. The board of directors shall, upon request,	
inform in writing the shareholders and creditors who have	
convincingly demonstrated their interests worthy of	
protection, of these internal regulations.	
Unless delegated, management shall be vested in all	
members of the Board of Directors.	
members of the Board of Directors.	
Provided that at least one Board Member shall be the	
authorized representative, the Board of Directors may	
delegate all or part of its representation and administrative	
roles to one or more managing directors who are Board	
Members and/or to Managers appointed from among the	
shareholders or from outside, may restrict or revoke the	
powers granted, may grant all kinds of powers of attorney	
to any person, and may limit the powers of attorney	
granted.	
grunted.	
Managers may be appointed for a period exceeding the	
term of office of the members of the Board of Directors.	
term of office of the memoris of the Board of Breetons.	
The Board of Directors or its authorized representatives	
shall be authorized to determine the remuneration of the	
directors and all other employees and workers.	
uncetors and an other employees and workers.	
The Board of Directors shall perform the roles assigned	
by the General Assembly in accordance with the Turkish	
Commercial Code, Capital Markets Law and other	
relevant legislation. In order for all documents to be	
issued and agreements to be executed by the Company to	
be valid, they must bear the signatures of at least two	
persons authorized to bind the Company placed under the	
Company's title.	
Company & title.	
ARTICLE 35. SIGNING AUTHORITY	
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Former Version Of The Article	New Version Of The Article
Former Version Of The Article	New version Of the Article
All documents and papers written out in the name of the	
Holding shall be valid and bind the Holding to the extent	
that they bear at least two signatures placed under the	
stamp indicating title of the Holding by the persons who	
the Board of Directors has empowered to sign, by	
specifying the levels, places and manners of signing, and	
duly organizing and announcing the manner in which	
such persons can sign.	
ARTICLE 36. PROHIBITIONS ON DIRECTORS	
The members of the Board of Directors must obtain	
authorization from the partnership's General Assembly in	
order to be exempted from the prohibition of doing	
business with the company under Article 395 of the	
Turkish Commercial Code and from the prohibition of	
engaging in competitive activities under Article 396.	
If the members of the Board of Directors are not	
independent from the persons that are party to the	
resolutions to be made by the Board of Directors	
according to the criteria specified by the Board, such	
members shall be obliged to notify the Board of Directors	
of this matter together with the reasons thereof and to	
have the same recorded in the minutes of the meeting.	
Article 393 of the Turkish Commercial Code shall be	
reserved in this regard.	
reserved in this regard.	
In determining and implementing the prohibitions on	
directors, the mandatory principles of the Capital Markets	
Board's Corporate Governance Principles and the relevant	
articles of the Turkish Commercial Code shall be	
observed.	
observed.	
ARTICLE 37. REMUNERATION OF BOARD	
MEMBERS	
The General Assembly shall determine whether the	
members of the Board of Directors shall be paid a	
monthly fixed salary and/or attendance fee per meeting,	
in addition to the dividend stipulated in the form and	
manner set forth in Article 58 of these Articles of	
Association, and if they shall be paid, the amount thereof.	
The manner of and principles governing payments to the	
members of the established committees for their	
committee membership services shall be determined by	
the Board of Directors in accordance with the legislation.  The remuneration of the members of the Board of	
Directors shall be in compliance with the Turkish	
Commercial Code, Capital Markets Law, Communiqués,	
guiding decisions and other relevant regulations. The	
principles governing remuneration of the Board members	
and senior executives, which will be in line with the	
performance of the company and individuals, shall be	



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documented in writing. It shall be submitted as a separate	
item to the shareholders of the General Assembly meeting	
for information, and the remuneration policy devised for	
this purpose shall be available on the company's website.	
The remuneration to be paid to the independent members	
of the Board of Directors shall be determined at a level	
that would ensure their independence. Stock options or	
performance-based payment plans of the company shall	
not be used in the remuneration of the Independent Board	
Members.	
ARTICLE 38. ROLE	
The Advisory Board's role is to be beneficial and helpful	
to the Holding community in all matters that directly or	
indirectly concern the Holding's purpose and subject	
matter.	
Upon the request of the Board of Directors, it shall	
prepare the required reports jointly as a board or	
individually as a member and submit the same to the	
Board of Directors for review.	
Board of Directors for review.	
Under no circumstances shall the Board of Directors be	
bound by the reports and opinions of the Advisory Board,	
and the Advisory Board is not a legal organ of the Holding	
and is not empowered and obliged to bind and represent	
the holding.	
<u> </u>	
ARTICLE 39. COMPOSITION AND ELIGIBILITY	
FOR ELECTION	
The Advisory Board is composed of specialized	
· · · · · · · · · · · · · · · · · · ·	
personnel who are shareholders of the Holding.	
The Board of Directors endeavors to ensure that the	
Advisory Board includes one member from all branches	
of specialty and profession related to the Holding's	
subject matter.	
Members of the Board of Directors and auditors are	
natural members of the Advisory Board. One of the Board	
members of the companies in which the Holding has	
contributed capital shall attend the Advisory Board as a	
member. However, for this right of membership, the	
Holding must have subscribed for at least 30% of the	
capital of the company assigning a member.	
If the Holding has transferred its shares to such company	
and this has resulted in reduction of its shareholding in the	
company to less than 30% or has completely liquidated	
such company throughout the length of membership, this	
shall not constitute a reason for termination of Advisory	
shan not constitute a reason for termination of Advisory	



Former Version Of The Article	New Version Of The Article
Board membership. The member shall retain this title	New version of the Article
until the end of his/her term of office.	
diffi the end of ms/her term of office.	
ARTICLE 40. TERM OF OFFICE	
The Board of Directors shall decide whether to appoint	
the Advisory Board members or not, at a special meeting	
to be held maximum one month after the first session	
following the meeting for appointment of the chairman	
and vice chairman it is obliged to hold internally,	
subsequent to the Ordinary General Assembly meeting	
each year.	
The role of Advisory Board member shall continue from	
the date of appointment until the date of the Ordinary	
General Assembly meeting to be held in the following	
year. On that date, the membership shall automatically terminate without need for any declaration.	
termmate without need for any decidfation.	
The member whose term has expired in this manner may	
be reappointed in the following year in accordance with	
the provisions of the first paragraph.	
1 0 1	
ARTICLE 41. ORGANIZATION	
The Chairman of the Holding Board of Directors is also	
the Chairman of the Advisory Board. In his/her absence,	
the Vice Chairman of the Board shall substitute him/her.	
The Advisory Board may form various professional and	
specialized groups within its own organization. It may	
establish commissions in line with the roles assigned by	
the Board of Directors. These professional and	
specialized groups and special commissions may also	
include members of the Board of Directors.	
ARTICLE 42. WORKING ORDER AND MEETING	
SETUP	
The Advisory Board may carry out its works as a board	
or in professional and specialized groups or commissions.	
The outcome of an assistant tests are also serviced to the	
The outcome of an assigned task may be examined with	
the participation of the group or commission that has performed that task, or may be discussed with the	
participation of all members upon the request of the Board	
of Directors.	
of Directors.	
The Board of Directors shall designate and determine	
when the Advisory Board shall convene as professional	
and specialized groups or as special commissions in case	
of need.	



Former Version Of The Article	New Version Of The Article
The Advisory Board shall convene in full and within the	THE PERSON OF THE PERSON
first month following appointment of its members upon	
the invitation of the Chairman of the Board of Directors.	
The annual working conditions and other related matters	
shall be decided at this meeting.	
shall be decided at this meeting.	
ARTICLE 43. ALLOWANCE	
The members of the Advisory Board shall be entitled to a	
monthly or annual allowance, the amount of which shall	
be set by the Board of Directors for each Advisor.	
,	
ARTICLE 44. AUDITOR	
The auditor shall be elected by the General Assembly of	
the Company in accordance with the Capital Markets	
Law, Turkish Commercial Code and Communiqués. The	
relevant articles of the Turkish Commercial Code and	
Capital Markets legislation shall apply to auditing of the	
Company and other matters stipulated in the Turkish	
Commercial Code, Capital Markets legislation and other	
legislation.	
ARTICLE 45. REPEALED	
ARTICLE 46. REPEALED	
ARTICLE 40. REFEREED	
ARTICLE 47. REPEALED	
ARTICLE 48 ORDINARY AND EXTRAORDINARY	
GENERAL ASSEMBLIES	
The Company's General Assembly shall convene on an	
Ordinary and Extraordinary basis.	
The Ordinary General Assembly shall convene within	
three months following the end of each operating period	
of the Company and at least once a year. This meeting	
shall review and decide the matters specified in Article	
409 of the Turkish Commercial Code and the matters to	
be discussed according to the agenda and the Board of	
8	
<del>Directors report.</del>	
The Extraordinary General Assembly shall convene and	
make resolutions at any time as required by the	
Company's business in accordance with the provisions of	
the law and these Articles of Association.	
and the street of respondential.	
The meeting venue of the General Assembly is the	
Company headquarters. If deemed necessary by the	
Board of Directors, it may also convene at a convenient	
place in the cities where the headquarters or branch	
offices are located. This will be stated in the letters of	
invitation to meeting and meeting announcements.	
5 6	
ARTICLE 49. MINISTRY REPRESENTATIVE	



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A representative of the Ministry of Customs and Trade	THE THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPERTY OF THE PROPER
must be present at both Ordinary and Extraordinary	
General Assembly meetings. Resolutions to be made in	
the absence of the Ministry Representative shall not be	
2 1	
<del>valid.</del>	
ARTICLE 50. INVITATION TO MEETING	
The Board of Directors may call the General Assembly to	
meeting even if its term has expired.	
Shareholders constituting one twentieth of the capital	
may request the Board of Directors to call the General	
Assembly to meeting, by stating the justifying reasons	
and agenda in writing or, where the General Assembly	
would already convene, to include the matters they wish	
to be resolved on the agenda.	
16.4 1 (0.161) 11 4 5 1 65	
If these roles are not fulfilled by the Board of Directors,	
the competent court may permit the General Assembly to	
be called for a meeting and the requested matters to be	
<del>discussed.</del>	
ARTICLE 51. PROCEDURE FOR CALLING A	
MEETING	
WEDTING	
The General Assembly shall be called to meeting through	
announcement. These announcements shall be made in	
accordance with the procedures and principles set forth in	
the Turkish Commercial Code, the Capital Markets Law	
and the Corporate Governance Principles designated by	
the Capital Markets Board. This announcement shall	
notify the agenda to be discussed, a sample power of	
attorney and the place, day and time of the meeting.	
attorney and the place, day and time of the meeting.	
If the General Assembly is called for a meeting to make	
amendments to the Articles of Association, the proposed	
replacement text and the original text shall also be written	
in addition to the agenda.	
<i>Q</i>	
Matters not included in the agenda cannot be discussed at	
the General Assembly meetings.	
Material disclosures to be made in accordance with the	
Capital Markets Board regulations and all other	
disclosures shall be made in accordance with the	
provisions of the relevant legislation.	
In addition to the procedures stipulated by the legislation,	
the General Assembly meeting shall be announced	
through all means of communication, including electronic	
communication, to reach the maximum number of	
shareholders possible, taking into account the minimum	
periods specified in the provisions of the Turkish	



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Commercial Code, the Capital Markets Law and other	Tien version of the Afficie
relevant legislation.	
refevant registation.	
ARTICLE 52. VOTING RIGHTS	
AKTIOLE J. VOTING RIGHTS	
In the ordinary and extraordinary General Assembly	
meetings, each shareholder shall be entitled to 1 (one)	
vote for each share held.	
7 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
ARTICLE 53. EXERCISE OF VOTING RIGHTS	
The right to vote belongs to the shareholder. Shareholders	
may be represented at the General Assembly by	
shareholders or non-shareholders. Capital Markets Board	
regulations and provisions of Capital Markets legislation	
shall be observed in proxy voting.	
Participation in the General Assembly meeting in	
electronic environment;	
The right holders who are entitled to attend the General	
Assembly meetings of the Company may also attend	
these meetings in electronic environment in accordance	
with Article 1527 of the Turkish Commercial Code.	
Pursuant to the provisions of the Regulation on General	
Assembly Meetings of Joint Stock Companies to be held	
in Electronic Environment, the Company may establish	
an electronic General Assembly system that will enable	
the right holders to participate in the General Assembly	
meetings, to express their opinions, to make suggestions	
and to vote in electronic environment, or may purchase	
services from systems established for this purpose.	
Pursuant to this provision of the Articles of Association,	
all General Assembly meetings shall ensure that the right	
holders and their representatives can exercise their rights	
specified in the provisions of the aforementioned	
Regulation via the established system.	
-	
ARTICLE 54. EXERCISE AND REPRESENTATION	
OF VOTING RIGHTS FOR SHARES ON WHICH	
RIGHTS HAVE BEEN VESTED,	
The voting rights of pledged shares shall be exercised by	
the owner.	
Where there is a dividend right on a share the veting right	
Where there is a dividend right on a share, the voting right shall be exercised by the beneficial owner unless	
otherwise agreed. However, the beneficial owner shall be	
liable to the shareholder for not acting equitably with due	
regard to the interests of the shareholder.	
regard to the interests of the shareholder.	
In the event that a share is held by more than one owner	
and the dividend right on a share is granted to more than	
one person, voting rights shall be exercised through a	
joint representative.	



Former Version Of The Article	New Version Of The Article
All notifications shall be made to the joint representative.	THEW VEISION OF THE ATTICLE
In cases where the joint representative has not been	
appointed, the notification served to any of the joint	
owners or beneficial owners shall be deemed to have been	
served to all of them.	
Served to an or them.	
ARTICLE 55. ACCOUNTING PERIOD	
The Holding's accounting period is the calendar year.	
However, the first accounting period starts from the date	
of incorporation of the Holding and ends on December	
31st of that year.	
,	
ARTICLE 56. FINANCIAL STATEMENTS AND	
ANNUAL REPORT OF THE BOARD OF DIRECTORS	
The Board of Directors shall prepare and submit to the	
General Assembly, within the first three months of the	
accounting period following the balance sheet date, the	
financial statements for the previous accounting period,	
their annexes and the annual report of the Board of	
Directors as stipulated in the Turkish Accounting	
Standards. The provisions of the Turkish Commercial	
Code, the Capital Markets Law and the relevant	
Communiqués shall be complied with on matters such as	
procedures for preparation and announcement of the	
financial statements and the annual report of the Board of	
Directors, and their submission to the Board. The	
financial statements and reports stipulated to be issued by	
the Capital Markets Board and, if the Company is subject	
to independent auditing, the independent audit report shall be disclosed to the public in accordance with the	
relevant provisions of the Turkish Commercial Code and	
the procedures and principles laid down by the Capital	
Markets Board.	
Walkets Board.	
ARTICLE 57. DETERMINATION OF NET PROFIT	
The profit for the period indicated in the annual balance	
sheet and remaining after deduction of the general	
expenses of the Company and the amounts that must be	
paid or set aside by the Company such as miscellaneous	
depreciation and the taxes payable by the legal entity of	
the company from the revenues generated at the end of	
the Company's operating period shall be distributed	
respectively as shown below following deduction of the	
losses for the previous year, if any.	
ARTICLE 58. DISTRIBUTION OF NET PROFIT	
The net profit determined as stipulated in the above article	
shall be distributed as follows:	
General Statutory Reserves:	
a) 5% shall be set aside as general statutory reserves.	
a, o, o shall be set aside as general statutory reserves:	
First Dividend:	



Former Version Of The Article	New Version Of The Article
Tormer version Of The Atticle	THE PERSON OF THE PROPERTY.
b) First dividend shall be allocated from the above	
remaining amount plus the amount to be found by adding	
the donations made throughout the year, if any, in	
accordance with the Turkish Commercial Code and	
Capital Market Legislation.	
c) After the above deductions are made, the General	
Assembly shall have the right to decide to distribute an	
amount not exceeding 10% of the remaining amount to	
the members of the Board of Directors, officers,	
employees and workers. The distribution method of the	
allocated amount shall be decided by the Board of	
Directors.	
Second Dividend:	
d) The General Assembly shall be authorized to distribute	
the amount remaining after deducting the amounts	
specified in subparagraphs (a), (b) and (c) from the net	
profit for the period, in whole or in part, as second	
dividend, or to set the same aside as contingency reserves in accordance with Article 521 of the Turkish	
Commercial Code.	
Commercial Code:	
Unless the contingency reserves required to be set aside	
by law are set aside and the dividend stipulated for the	
shareholders in the Articles of Association is distributed	
in cash and/or in the form of shares, no decision can be	
made to set aside other contingency reserves, to carry the	
profit forward to the following year, and to distribute	
dividends to the members of the Board of Directors,	
officers, employees and workers.	
Dividends shall be distributed equally to all existing	
shares as of the date of distribution, regardless of their	
issue and acquisition dates.	
The method and time of distribution of the profit agreed	
to be distributed shall be decided by the general assembly	
upon the relevant proposal of the board of directors.	
The decision to distribute dividend made by the General	
Assembly in accordance with the provisions of these	
Articles of Association is irrevocable.	
Durguent to the Conite! Markets I are and Commerce:	
Pursuant to the Capital Markets Law and Communiqués, the General Assembly may decide to distribute advance	
dividends.	
dividolido.	
ARTICLE 59. DISTRIBUTION OF DIVIDEND	
The date and method of dividend distribution shall be	
decided by the General Assembly upon the proposal of	
the Board of Directors, taking into consideration the	
Capital Markets Board Communiqués.	



Former Version Of The Article	New Version Of The Article
The dividend shall be determined and distributed in proportion to the capital share actually paid to the Holding as of the date of Capital increase during the year.	
ARTICLE 60. CONTINGENCY RESERVES  The general statutory contingency reserve shall be set aside until it reaches 20% of the paid in capital. However, if for any reason the general statutory contingency reserve falls below 20% of the paid in capital, it shall be continued to be set aside in the following years.  There is no restriction for other reserves. The provisions of subparagraphs a and b of the second paragraph of Article 519 of the Turkish Commercial Code shall be reserved.	
The provisions of the third paragraph of Article 519 of the Turkish Commercial Code shall not apply to the Holding with respect to the utilization of the statutory reserves.	
ARTICLE 61. EMPLOYEE BENEFIT RESERVES  The Holding may decide to establish charity funds and other charitable organizations with legal personality for its own officers, employees and workers as well as for those of the companies in which it acquires shares, and to set aside contingency reserves or establish trusts in order to ensure the development of those already established.  The General Assembly shall decide on the establishment.	
The General Assembly shall decide on the establishment of employee benefit funds or trusts with legal personality and on the determination of the beneficiaries thereof. The provisions of Article 522 of the Turkish Commercial Code shall apply in this regard.	
ARTICLE 62. DISSOLUTION AND LIQUIDATION The Holding may be dissolved upon satisfaction of the conditions stipulated in these Articles of Association or the reasons stipulated in the Turkish Commercial Code, or otherwise by a court decision. The liquidation of the Holding shall be carried out in accordance with the provisions of the Turkish Commercial Code.	
ARTICLE 63. DISTRIBUTION OF LIQUIDATION BALANCE  If any balance remains as a result of the liquidation process, this balance shall be distributed to those who hold the shareholder status at the time of the distribution of the liquidation balance in proportion to the capital shares they have paid for. Financial privileges on share or dividend certificates shall not be taken into account in the distribution of the liquidation balance.	
ARTICLE 64. ANNOUNCEMENTS	



Former Version Of The Article	New Version Of The Article
Without prejudice to the provisions of paragraph 35/4 of	Ten version of The fittee
the Turkish Commercial Code, the company related	
matters that need to be announced shall be published in a	
newspaper circulated in the area where the Company	
headquarters is located. The announcements to be made	
by the Company shall comply with the provisions of the	
Turkish Commercial Code, Capital Markets Board	
regulations and relevant legislation.	
The invitation to the General Assembly meeting shall be	
made through an announcement published on the	
Company's website and in the Turkish Trade Registry	
Gazette. These announcements shall be made in	
accordance with the procedures and principles set forth in	
the Turkish Commercial Code, the Capital Markets Law,	
and the Corporate Governance Principles laid down by	
the Capital Markets Board.	
1	
In addition to the procedures stipulated by the legislation,	
the announcement of the General Assembly meeting shall	
be made at least three weeks in advance of the date of the	
General Assembly meeting through all means of	
communication, including electronic communication, to	
ensure that it reaches maximum possible number of	
shareholders. The provisions of the Capital Markets Law	
and related communiqués shall be observed in making	
these announcements.	
ARTICLE 65. REPEALED	
ARTICLE 66. STATUTORY PROVISIONS	
The mayisions of the Typhich Commonial Code the	
The provisions of the Turkish Commercial Code, the	
Capital Markets Law and Communiqués shall be	
complied with regarding the matters not specified in these Articles of Association.	
ARTICLE 67. COMPLIANCE WITH CORPORATE	
GOVERNANCE PRINCIPLES	
In terms of implementation of the Corporate Governance	
Principles, the regulations of the Capital Markets Board	
on corporate governance shall be complied with in	
transactions deemed to be material and in all related party	
transactions of the Company as well as in transactions	
regarding creation of collaterals, pledges and liens in	
favor of third parties. The Corporate Governance	
Principles stipulated to be followed by the Capital	
Markets Board shall be observed. Transactions and	
resolutions of the Board of Directors made without	
compliance with the mandatory principles shall be invalid	
and deemed contrary to the Articles of Association.	
The section headings and subheadings in the Articles of A	ssociation have been deleted from the text.



## **ANNEX-4: Revised Profit Distribution Policy**

Our company undertakes profit distribution in accordance with the provisions of the Turkish Commercial Code, Capital Markets Legislation, Tax Legislation, and other applicable regulations, as well as the relevant clauses of our Articles of Association governing dividend allocation.

The profit distribution policy and the Board of Directors' annual dividend proposal, incorporating the principles set forth in the Capital Markets Board's Corporate Governance Guidelines, are disclosed in the annual report.

Pursuant to the profit distribution policy, the Board of Directors determines the proposed dividend allocation each year and submits it for the approval of the General Assembly.

Upon ratification by the General Assembly, the distribution of dividends must commence within a maximum of one month.

Our company's profit distribution policy is structured in compliance with the Capital Markets Legislation and the provisions of our Articles of Association, taking into account operational performance, investment strategy, liquidity requirements, financial stability, and prevailing market dynamics. This policy is subject to annual review by the Board of Directors, considering potential macroeconomic adversities, the financial standing of the company, and ongoing strategic initiatives.

Subject to applicable legal provisions, our company, as a general principle, endeavors to distribute in cash to shareholders 25% of the distributable net profit for the fiscal period, calculated in accordance with the Tax Procedure Law.

In alignment with the profit distribution framework, dividends are allocated pro rata across all outstanding shares for the relevant financial period, without any preferential treatment.

The Board of Directors, within the scope of its authority granted by the General Assembly and in compliance with Capital Markets Legislation, may resolve to distribute interim dividends.



### **ANNEX-5: Share Buy-Back Program**

## Article 1. Purpose and Scope

The purpose of this Share Buy-Back Program (the "Buy-Back Program" or the "Program") is to regulate the procedures and principles regarding the purchase of shares of Alarko Holding A.Ş. (the "Company") traded on the Stock Exchange by the Company or, when necessary, by its Subsidiaries and the disposal of such purchased shares.

The Buy-Back Program covers the purchase of Company's shares by the Company or, when necessary, by its Subsidiaries, the authorization of the Board of Directors regarding the Buy-Back, and the transactions related to the Buy-Back and Buy-Backed Shares.

#### **Article 2. Definitions**

In this Buy-Back Program;

- a) "Subsidiary(ies)": refers to the subsidiaries controlled by the Company under the financial reporting regulations of the Capital Markets Board and the provisions of the TMS/TFRS, as defined in Article 12 of this Buy-Back Program,
- b) "Stock Exchange": Refers Borsa İstanbul A.Ş.
- c) "Buy-Back": Refers to the purchase of shares representing the Company's capital by the Company or its Subsidiaries on the Stock Exchange,
- **d)** "Buy-Back Program" or "Program": Refers to this Alarko Holding A.Ş. Share Buy-Back Program,
- e) "Buy-Backed Shares": Refers to the shares representing the Company's capital that have been acquired by the Company or its Subsidiaries under the Buy-Back Program,
- f) "General Assembly: Refers to the Company's General Assembly,
- g) "Company": Refers to Alarko Holding A.Ş.,
- h) "Communique": Refers to the Capital Markets Board Communiqué No. II-22.1 on Buy-Backed Shares.
- i) "Board of Directors": Refers to the Company's Board of Directors

#### Article 3. Purpose of the Buy-Back

It is aimed to protect the interests of all stakeholders and contribute to the stability and fair valuation of the share price, and in this context, when conditions are met, the Company's shares may be purchased by the Company or its Subsidiaries. Additionally, the Buy-Back may be carried out by the Company or its Subsidiaries for the purpose of allocating shares to the employees of the Company or its subsidiaries within the framework of the Company's stock acquisition incentive plans.

## Article 4. Duration and Authorization of the Buyback Program

The duration of the Buy-Back Program is one (1) year from the date of approval of the Program by the General Assembly. Upon approval of the Buy-Back Program by the General Assembly, the Board of Directors is authorized to execute the Buy-Back for a period of one (1) year.

The Board of Directors is fully authorized, for a period of one (1) year following the approval date by the General Assembly, to execute the Buy-Back Program, carry out the Buy-Back and disposal of the Buy-Backed Shares, and perform other necessary transactions as per the legislation. The Board of Directors also has the authority to terminate the Buy-Back Program before the end of the designated period if deemed necessary.

Within the scope of the authorization period, the Board of Directors may carry out one or more Buy-Backs at any time and at different times.



The Board of Directors, authorized by the General Assembly, may delegate this authority to designated individuals or legal entities.

## Article 5. Maximum Number of Shares Subject to Buyback

The Company may execute a Buy-Back up to 1,305,000,000 (one billion three hundred-five million) shares with a nominal value of TRY 13,050,000.00 (thirteen million fifty thousand Turkish Liras), representing 3% of its paid-in or issued capital, in accordance with the provisions of the Communiqué. If there are changes in legislation or an increase in capital during this period, transactions will be executed based on the revised capital and applicable legislation. Buy-Backed Shares disposed during the Buy-Back Program period are not considered a deduction when calculating this ratio.

### Article 6. Termination of the Program Upon Reaching the Maximum Buy-Back Limit

The Buy-Back Program will be terminated upon reaching the maximum number of shares subject to Buy-Back.

### Article 7. Lower and Upper Price Limits for Share Buy-Back

The "lower price limit" for share Buy-Back is 1 (one) kuruş.

The "upper price limit" for share Buy-Back is 20% more than the "book value per share," which is calculated by dividing the "equity" amount stated in the latest publicly disclosed consolidated financial statement (balance sheet) on the Public Disclosure Platform ("KAP") by the Company's issued capital [(equity/issued capital) x 1.20].

In the event of transactions requiring the adjustment of the stock market price of our shares, the same adjustment will be applied to the lower and upper price limits determined for the buy-back. The adjusted lower and upper price limits will be disclosed on the Public Disclosure Platform ("KAP") as a special announcement.

#### Article 8. Disposal Principles of Buy-Backed Shares During the Program

Buy-Backed Shares may be disposed of via sales on the Stock Exchange either during or after the Buy-Back Program, in accordance with the Communiqué and other relevant legislation provisions. The Board of Directors is authorized to determine the sales principles of the Buy-Backed Shares within the regulatory framework.

## Article 9. Total Amount and Source of Funds Allocated for the Buyback

A maximum fund of TRY 1.350.000,000 sourced from the Company's internal resources and revenue from operations, has been allocated for the Buy-Back.

The total cost of Buy-Backed Shares cannot exceed the total amount of distributable profits.

# Article 10. Number of Buy-Backed Shares and Not Disposed of Yet, Ratio to Capital, and Results of the Previous Program

With the Board of Directors' resolution No. 936 dated May 29, 2024, it has been decided by our Company's Board of Directors to buy-back shares in line with the Capital Markets Board's Communiqué No. II-22.1 on Buy-Backed Shares and its announcement made under the principle decision No. 9/177 dated February 14, 2023 to protect shareholder interests and contribute to fair price formation. Accordingly, a maximum fund allocated for the share buy-back, to be covered from internal resources, has been set at TRY 550,000,000 (five hundred fifty million Turkish Lira) and the maximum number of shares subject to buy-back has been determined as TRY 4,350,000 (four million three hundred fifty thousand Turkish Lira) in nominal value. Under the buy-back program, a total of 435,000,000 (four hundred thirty-five million) shares, representing approximately 1% of the Company's capital, with a nominal value of TRY 4,350,000 (four million three hundred fifty thousand Turkish Lira), have been purchased by the Company itself from the Stock Exchange.



Taking into account the shares acquired from the Stock Exchange under the share buy-back programs previously carried out by the Company:

- i) The Company has repurchased a total of 995,000,000 (nine hundred ninety-five million) Company shares, representing approximately 2.287% of its capital.
- ii) The number of shares currently held by the Company and not yet disposed of is 995,000,000 (nine hundred ninety-five million) representing 2.287% of its capital.

# Article 11. Potential Impact of the Buy-Back Program on the Company's Financial Position and Operating Results

In line with the purpose of the Buy-Back, it is assessed that the Buy-Back Program will not have a significant or adverse impact on the Company's financial position and operating results.

## Article 12. Information on Subsidiaries Eligible to Execute Buy-Back Under the Program

The following Subsidiaries of the Company, registered with the Istanbul Trade Registry, may execute Buy-Back under the Program:

- Alarko Enerji Anonim Şirketi (Registry No: 101245-0, Muallim Naci Cad. No: 69, Beşiktaş/İstanbul
- Attaş Alarko Turistik Tesisler Anonim Şirketi (Registry No: 122327-0, Muallim Naci Cad. No: 69, Beşiktaş/İstanbul)
- Altek Alarko Elektrik Santralları Tesis İşletme ve Ticaret Anonim Şirketi (Registry No: 237701-0, Muallim Naci Cad. No: 69, Beşiktas/İstanbul)
- Alsim Alarko Sanayi Tesisleri ve Ticaret Anonim Şirketi (Registry No: 47041-5, Emirhan Cad. Barbaros Plaza İş Merkezi 113/C K 2.3.4.8, Dikilitaş Beşiktaş/İstanbul)

## Article 13. Information on the Lowest, Highest, and Weighted Average Share Price for the Last Year and Last 3 Months

As of March 7, 2025, the lowest, highest, and weighted average share prices (in Turkish Lira) for the last year and the last three months are as follows:

a) Annual;

Lowest share price: TRY 76.95 Highest share price: TRY 144.22

Weighted average share price: TRY 101.54

b) Last 3 months;

Lowest share price: TRY 76.95 Highest share price: TRY 102.40

Weighted average share price: TRY 88.77

## Article 14. Benefits for Related Parties from the Buy-back Transaction

There is no special benefit that related parties will derive from this transaction.

#### **Article 15. Execution**

This Buy-Back Program will be executed by the Board of Directors.

## Article 16. Enforceability

This Buy-Back Program will come into effect on the date it is approved by the General Assembly.



#### FORM OF PROXY

## ALARKO HOLDİNG A.Ş.

I/we hereby appoint	, further identified below, as my/our representative to
represent me/us, to vote, to submit proposals and to sign	documents on my/our behalf, within the framework of
the instructions below, at the ordinary general assembly m	eeting of Alarko Holding A.Ş., scheduled for 15:00 on
April 14, 2025, Monday, at the address of "Muallim Naci	Cad. No:69 Alarko Merkezi Ortaköy/İSTANBUL".

## Proxy's (\*);

Name Surname / Trade Name:

Turkish Republic Identification Number / Tax Number, Trade Registry and Number and Central Registration System (MERSIS) Number:

(\*) For foreign proxies equivalent of the above information must be provided.

## A) THE SCOPE OF THE POWER OF REPRESENTATION

The scope of the power of representation must be identified by choosing either (a), (b) or (c) from the sections 1 and 2.

#### 1. With Respect to the Items on the Agenda;

- a) The Proxy is authorized to vote in line with his/her own views.
- b) The Proxy is authorized to vote in line with the recommendations made by the Company management.
- c) The Proxy is authorized to vote in line with the instructions below.

#### **Instructions:**

If the Shareholder chooses option (c) above, the instructions are given in relation to each agenda item by marking one of the options given next to them (*in favor or against*) and if the "against" option is marked, dissenting opinion requested to be recorded in the minutes of the general assembly meeting, if any, can be written below.

Agenda Items (*)	In Favor	Against	Dissenting Opinion
1- Opening and stand of silence.			- P
2- Deliberation and decision on the election of the Chairman of the Meeting.			
3- Deliberation and decision on granting the Chairman of the Meeting the authority to sign the minutes of the General Assembly Meeting.			
4- Presentation and deliberation of the Board of Directors Annual Report, Auditors Report and Independent Audit Company Report for the year 2024.			
5- Presentation, deliberation and approval of the Statement of Financial Standing and Statement of Comprehensive Income for the year 2024.			
<b>6-</b> Decision regarding the release of the members of the Board of Directors for the activities of the year 2024.			
7- Deliberation and decision on the amendment of the Company's Articles of Association, including the reading and review of the approval letters received from the Capital Markets Board and the Directorate General of			



Domestic Trade of the Ministry of Trade, along with the attached Articles of Association Amendment Text, the amendment and adoption of the new version of Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, and 30 of the Articles of Association, as well as the removal of Articles 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, (4, 65, 66, 167, 167)	
64, 65, 66, and 67.	
8- Deliberation and decision on the election, duty term of Board of	
Directors and determination of the remuneration of its members.	
9- Discussion and resolution on presenting information regarding the amendment of our Company's Dividend Distribution Policy and its approval.	
<b>10-</b> Discussion and resolution on the Board of Directors' proposal regarding profit distribution.	
11- Discussion and resolution on the approval of granting authority to the	
Board of Directors to decide on the distribution of dividend advances for the 2025 fiscal year, in accordance with the Company's Articles of	
Association and the Capital Markets Board's Profit Distribution	
Communiqué (II-19.1).	
12- Discussion and resolution on the matter of offsetting the distributed	
dividend advance from the sources that can be allocated for profit distribution, as reflected in the annual financial position statement for the	
2025 fiscal year, in the event of insufficient profit or a loss at the end of	
the 2025 fiscal year.	
13- Informing the General Assembly regarding the acquisitions made	
under the Share Buy-Back Program.	
<b>14-</b> Discussion and resolution on the approval of the Share Buy-Back Program accepted by the Board of Directors.	
15- Discussion and resolution on the approval of the Independent Audit	
Firm, as determined by the Board of Directors, for the audit of the 2025	
fiscal year's accounts and transactions, in accordance with the Turkish	
Commercial Code and Capital Markets Board regulations.	
<b>16-</b> Discussion and resolution on the approval of the Independent Audit Firm selected by the Board of Directors for conducting the assurance audit	
of the Company's sustainability reports for the years 2024 and 2025, and	
for carrying out other activities within the scope of relevant regulations.	
17- Information will be provided regarding the donations made by our	
Company in 2024.	
18- Discussion and resolution on determining the upper limit for the	
donations to be made by our Company in 2025.  19- Presentation of information regarding the guarantees, pledges,	
mortgages, and sureties given by our Company in favor of third parties.	
20- Deliberation and decision on granting the authorities defined in Article	
395 and 396 of the Turkish Commercial Code to the members of the Board	
of Directors.	
21- Presentation of information to the General Assembly, on transactions	
specified in the Article (1.3.6) of the "Corporate Governance Principles"	
attached to the Communiqué numbered II-17.1 of the Capital Markets	
Board.	
22- Wishes and requests.	
*	

- (\*) Each agenda item for the General Assembly will be listed individually. If the minority shareholders propose another draft resolution, this draft resolution will also be indicated here.
- 2. Special Instructions With Regard to the Other Matters Arising During the Meeting and Especially to the Exercise of Minority Rights:
  - a) The Proxy is authorized to vote in line with his/her own views.



- b) The Proxy is not authorized to vote on these matters.
- c) The Proxy is authorized to vote in line with the special instructions below.

SPECIAL INSTRUCTIONS; Special instructions by the shareholder to the Proxy, if any, will be indicated here.

- B) The Shareholder will indicate the shares it wishes the Proxy to represent by choosing one of the following.
- 1. I approve the representation of the shares detailed below by the Proxy.
  - a) Serial and Order:\*
  - b) Number/Group:\*\*
  - c) Quantity-Nominal Value of the Shares:
  - d) Information on any Privileges attached to the Shares:
  - e) Bearer or Registered:\*
  - f) The Ratio to the Total Shares/Voting Rights of the Shareholder:
- \* Not required for dematerialized shares.
- \*\* For dematerialized shares, group information will be provided instead of number.
- 2. I approve that the proxy shall be authorized to represent all of my shares as reported on the list of the shareholders who may attend the general assembly as prepared by the Central Registry Agency the day before the general assembly.

#### SHAREHOLDER'S NAME SURNAME or TRADE NAME (\*);

Turkish Republic Identification Number / Tax Number, Trade Registry and Number and Central Registration System (MERSIS) Number :

Address:

(\*) For foreign shareholders equivalent of the above information must be provided.

SIGNATURE SEAL / SIGNATURE

